

WINTER 2025

NACE

# SALARY SURVEY

Starting salary projections for  
Class of 2025 new college graduates

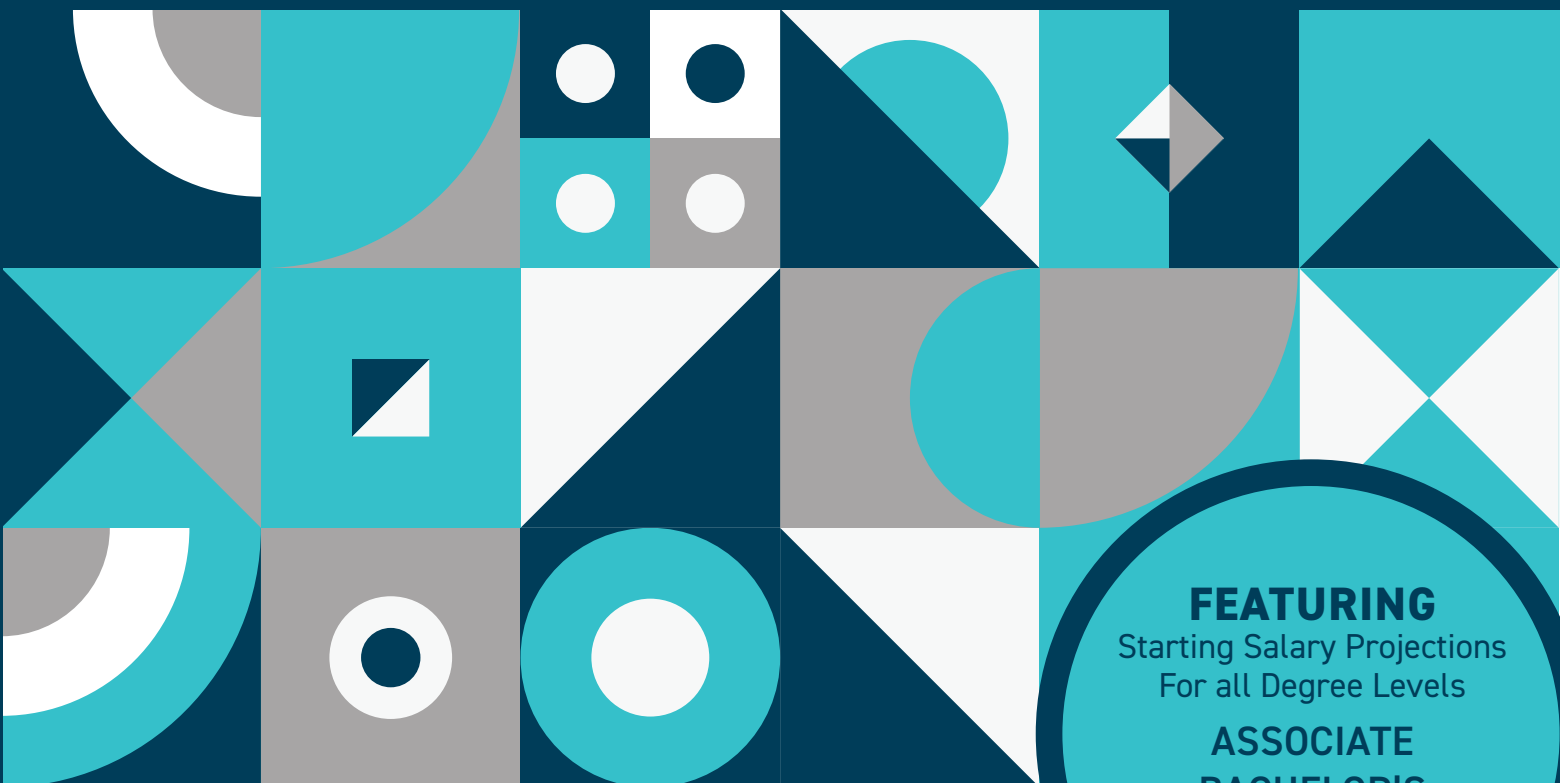
DATA REPORTED BY EMPLOYERS

SALARIES BY  
MAJOR

SALARIES BY  
INDUSTRY

SALARIES BY  
JOB POSITION

SALARIES BY  
REGION



## FEATURING

Starting Salary Projections  
For all Degree Levels

**ASSOCIATE  
BACHELOR'S  
MASTER'S  
DOCTORAL**



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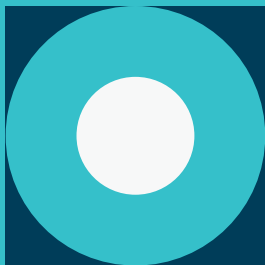
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# ABOUT THE SURVEY

The Winter 2025 *Salary Survey* report contains annual salary projections for Class of 2025 college graduates. The figures reported are for base salaries only and do not include bonuses, commissions, fringe benefits, or overtime rates. The report provides the detailed salary projections by academic major and degree level, along with breakouts by both industry and geographic region.

Data contained in the report were obtained by surveying NACE employer members from October 7, 2024, through November 30, 2024. A total of 158 surveys were returned—a 19% response rate. Of those responding, 3.8% were from the New England region, 12.7% were from the Plains, 10.8% were from the Rocky Mountain/Far West region, 15.8% were from the Southwest, 13.9% were from the Southeast, 12% were from the Mideast, and 31% were from the Great Lakes region. A list of respondents by industry and a partial list of organizations that supplied data for this report can be found in the Appendix.

*Salary Survey* (ISSN 1520-8648) is available to individuals holding membership in the National Association of Colleges and Employers; it is also available on a subscription basis. The *Salary Survey* report is published two times a year—January and August—by the National Association of Colleges and Employers. For more information, see [www.nacweb.org/store/subscription/salary-survey/](http://www.nacweb.org/store/subscription/salary-survey/) or contact NACE at 610.868.1421.

## SALARY SURVEY ISSUES FOR THE CLASS OF 2025

The winter issue features starting salary projections by major from employer-provided data. The Winter 2025 report is the first report for the Class of 2025. Data are available by major, job function, industry, and region. There are also data for advanced-degree candidates—the report includes data for 25 master’s and eight doctoral degree disciplines.

The summer issue serves as the final report for the graduating class—the previous year’s class, that is. The report features data provided through the national First-Destination Survey initiative; the data represent actual starting salaries (not projections) reported by graduates to their institutions. Data are by major, region, and Carnegie Classification. The Summer 2025 issue is the final report on starting salaries for the Class of 2024, while the Summer 2026 issue will serve as the final report for the Class of 2025.

## SALARY DATA FOR THE CLASS OF 2025

REPORT	WHAT	DATA SOURCE
First Report – Winter 2025	Pre-graduation projected starting salaries	Employers
Final Report – Summer 2026	Final results, post-graduation actual starting salaries	First-Destination Survey (Students/Schools)



# HOW TO READ SALARY SURVEY

## **STARTING SALARY BY ACADEMIC MAJOR** PAGE 12

In this section, you will find the average starting salary according to the major field of study, with no regard to the type of employer reporting the salary. Refer to this section when you want to know the starting salary for a graduate holding a degree in a specific discipline, such as accounting or computer science.

## **STARTING SALARY BY MAJOR AND INDUSTRY** PAGE 21

This section shows data first by the major field of study, then by the type of employer (industry) reporting the salaries. Employer types are listed in alphabetical order under each major. See this section when you want the average starting salary reported by a specific type of employer to a graduate earning a degree in a specific major. (Example: Average salary that chemical [pharmaceutical] manufacturing firms are reporting for chemical engineering graduates.)

## **STARTING SALARY BY INDUSTRY AND MAJOR** PAGE 31

This section contains the same basic information as “Starting Salaries by Major and Industry,” but in a different order. You will see data by a specific type of employer (industry), then according to the average salary by major field of study. Industries are arranged in alphabetical order. Majors are listed under each industry in the typical report order by broad category, then alphabetically within the category. Use this section to find the average starting salary reported by a specific type of employer to a graduate in a specific major. (Example: Majors hired by construction firms and their corresponding average starting salaries.)

## **STARTING SALARY BY JOB POSITION** PAGE 42

In this section, you will find the average starting salary according to job position, with no regard to the type of employer reporting the salary. Refer to this section when you want to know the starting salary for a graduate hired for a specific job position, such as financial specialists or computer occupations.

## **STARTING SALARY BY JOB POSITION AND INDUSTRY** (Bachelor's Degree) PAGE 45

This section shows data first by job position, then by the type of employer (industry) reporting the salaries. Employer types are listed in alphabetical order under each job position. See this section when you want the average starting salary reported by a specific type of employer to a graduate hired for a specific job position. (Example: Average salary that sales positions are projected to earn from finance, insurance, and real estate employers.)

## **STARTING SALARY BY INDUSTRY AND JOB POSITION** (Bachelor's Degree) PAGE 47

This section contains the same basic information as “Starting Salaries by Job Position and Industry,” but in a different order. You will see data by a specific type of employer (industry), then according to their reported job positions. Industries are arranged in alphabetical order. Job positions are also listed under each industry in alphabetical order. Use this section to find the projected average starting salary reported by a specific type of employer for a specific job position. (Example: Projected starting salaries reported by miscellaneous manufacturing firms for financial specialists.)

## **STARTING SALARY BY REGION AND MAJOR** PAGE 50

In this section, you will find the average starting salary according to the major field of study, within seven geographic regions (New England, Mideast, Great Lakes, Plains, Southeast, Southwest, and Rocky Mountain/Far West. Note: For the master's and doctoral degree levels, regions have been combined due to limited data). The regional data are based upon the locations of the participating organizations that supplied information for the majors within each region. The majors are reported in typical report order by broad category, then alphabetically within the category. Averages are provided strictly by major field of study with no regard to the type of employer reporting the salary. Refer to this section when you want to know the starting salary for a graduate holding a degree in a specific discipline in a regional location, such as mechanical engineering majors hired by participating institutions in the Southwest.

# SALARY SURVEY WINTER 2025

## KEY INSIGHTS

### BACHELOR'S DEGREES

- Overall, starting salary projections for the Class of 2025 are something of a mixed bag compared to last year when all groups of majors saw projected increases. This year, projected movement in salaries ranges from a gain of 2.8% for agriculture and natural resources to a decrease of 3.6% for the social sciences.
- Engineering graduates are projected to be the top paid, as their overall average is up 2.6% from \$76,736 last year to \$78,731 this year. (See Figure 1.) This increase comes on the heels of a 3.1% increase last year. The highest-paid individual engineering majors—computer engineering (\$82,565) and software engineering (\$82,536)—also have the highest projected increases of the group at 6.5% and 5.8%, respectively.
- Computer sciences majors also show stability in their average salary projections year over year. The overall projection for the Class of 2025 is \$76,251, up 2% from \$74,778 for the Class of 2024. The individual reported majors are all projected to receive higher salaries, with increases of 1.7% for computer science majors, 1.8% for information sciences and systems majors, and 2.5% for software applications majors.
- Despite a decrease of almost 2% in the salary projection for math and sciences graduates, they remain third highest-paid majors at \$69,709.
- Class of 2025 business graduates have an average salary projection that is 2.1% higher than last year, raising it to \$65,276. With the exception of management information systems majors, all reported individual business majors have larger average salary projections. Management information systems majors did, however, have the largest growth last year, when their average salary projection was up 7.5% to \$73,695. It now falls at \$71,556 making it one of the highest-paid majors in the business category.
- The rise in salary projections for Class of 2025 business graduates may be reflective of their high demand. Half of the top 10 bachelor's degrees in demand fall in the business fields, with finance majors taking the top spot. Computer science also shares the top spot, with 67.1% of total respondents reporting plans to hire both majors. (See Figure 2.)

**FIGURE 1: AVERAGE SALARIES BY DISCIPLINE / BACHELOR'S DEGREES**

BROAD CATEGORY	2025 SALARY PROJECTION	2024 SALARY PROJECTION	% CHANGE
Engineering	\$78,731	\$76,736	2.6%
Computer Sciences	\$76,251	\$74,778	2.0%
Math and Sciences	\$69,709	\$71,076	-1.9%
Social Sciences	\$67,316	\$69,802	-3.6%
Business	\$65,276	\$63,907	2.1%
Agriculture and Natural Resources	\$63,122	\$61,399	2.8%
Communications	\$60,353	\$62,205	-3.0%

**FIGURE 2: TOP DEGREES IN DEMAND (BACHELOR'S DEGREE LEVEL)**

MAJOR	# OF RESPONDENTS THAT WILL HIRE	% OF TOTAL RESPONDENTS THAT WILL HIRE
Finance	106	67.1%
Computer Science	106	67.1%
Accounting	103	65.2%
Business Administration/Management	88	55.7%
Information Sciences and Systems	85	53.8%
Mechanical Engineering	81	51.3%
Logistics/Supply Chain	78	49.4%
Marketing	76	48.1%
Electrical Engineering	76	48.1%
Software Engineering	74	46.8%

# KEY INSIGHTS

## MASTER'S DEGREE GRADUATES

- Class of 2025 engineering (\$94,086) and business (\$77,632) graduates at the master's degree level are expected to see salaries climb 12.5% and 3.1%, respectively. This is welcome news as last year, both saw reduced average salary projections—engineering graduates by 3.7% and business graduates by 6.2%. [\(See Figure 3.\)](#)
- Although master's degree engineering graduates were expected to be the second highest-paid graduates last year, they top this year's list with computer science falling to second. The overall average salary projection for computer sciences graduates fell by less than 1%, from \$85,403 to \$84,960. This group of majors also remains most in-demand, as nearly one-quarter of the total respondents plan to hire them. [\(See Figure 4.\)](#)
- Within the individual engineering disciplines, increases in salary projections for computer engineering (21.5%), software engineering (20.8%), and systems engineering (24.8%) are driving the overall average upward. The is good news as both computer engineering (-9.1%) and software engineering (-5%) saw notable decreases last year.
- The data for math and sciences graduates at the master's degree level was extremely limited, so the nearly 10% decrease respondents reported should be taken with caution. Typically, the average salary projection for this group remains on the positive side with increases of 1%, 5%, and 6.7% over the last three years.
- The average salary projection for business degree graduates at the master's degree level is up 3.1% to \$77,632. This is a notable shift upward, as the projection for the Class of 2024 was down 6.2%.
- Salary projections within the individual business majors also reflect positive movement over last year. In particular, those earning M.B.A.s have a 3.4% higher salary projection at \$85,842, finance majors' projection is 13.1% higher at \$79,702, and the projection for management information systems majors is 15% higher to \$83,354.
- Not surprisingly, the job positions reported for master's degree graduates within the business fields also show higher salary projections. Business operations positions at the master's degree level are 31.2% higher (from \$65,372 to \$85,773) and financial specialist positions are 8.1% higher (from \$72,601 to \$78,447).



**FIGURE 3: AVERAGE SALARIES BY DISCIPLINE / MASTER'S DEGREES**

BROAD CATEGORY	2025 SALARY PROJECTION	2024 SALARY PROJECTION	% CHANGE
Engineering	\$94,086	\$83,628	12.5%
Computer Sciences	\$84,960	\$85,403	-0.5%
Business	\$77,632	\$75,303	3.1%
Math and Sciences	\$75,140	\$83,380	-9.9%

**FIGURE 4: TOP DEGREES IN DEMAND (MASTER'S DEGREE LEVEL)**

MAJOR	# OF RESPONDENTS THAT WILL HIRE	% OF TOTAL RESPONDENTS THAT WILL HIRE
Computer Science	35	22.2%
Electrical Engineering	30	19.0%
Accounting	28	17.7%
Business Administration/Management – M.B.A.	28	17.7%
Mechanical Engineering	28	17.7%
Finance	26	16.5%
Software Engineering	24	15.2%
Human Resources	23	14.6%
Computer Engineering	23	14.6%
Information Sciences and Systems	22	13.9%

# KEY INSIGHTS

## DOCTORAL DEGREE GRADUATES

- With the dataset being quite limited at the doctoral degree level, there are just two categories of majors that are reported. Furthermore, within the computer science category, the overall average salary projection is based on less than 10 data points.
- Computer science remains the highest paid, even though this year's average salary projection of \$127,017 is nearly 10% less than last year's projection (\$139,928). (See Figure 5.)
- On the other hand, engineering graduates are projected to receive larger average salaries, with a significant increase of almost 11%. Within the individual reported engineering majors, software engineering (\$148,333) is the highest paid, but electrical engineering majors show the largest increase of 17.5%, raising their average projection from \$117,022 to \$137,530.
- Electrical engineering graduates also top the list of degrees in demand at the doctoral level, with almost 6% of total respondents planning to hire them. (See Figure 6.)

FIGURE 5: AVERAGE SALARIES BY DISCIPLINE / DOCTORAL DEGREES

BROAD CATEGORY	2025 SALARY PROJECTION	2024 SALARY PROJECTION	% CHANGE
Computer Sciences	\$127,017	\$139,928	-9.2%
Engineering	\$126,428	\$114,147	10.8%

FIGURE 6: TOP DEGREES IN DEMAND (DOCTORAL DEGREE LEVEL)

MAJOR	# OF RESPONDENTS THAT WILL HIRE	% OF TOTAL RESPONDENTS THAT WILL HIRE
Electrical Engineering	9	5.7%
Computer Science	8	5.1%
Mechanical Engineering	8	5.1%
Computer Engineering	6	3.8%
Materials Engineering/Science	6	3.8%

## KEY INSIGHTS

### JOB POSITIONS

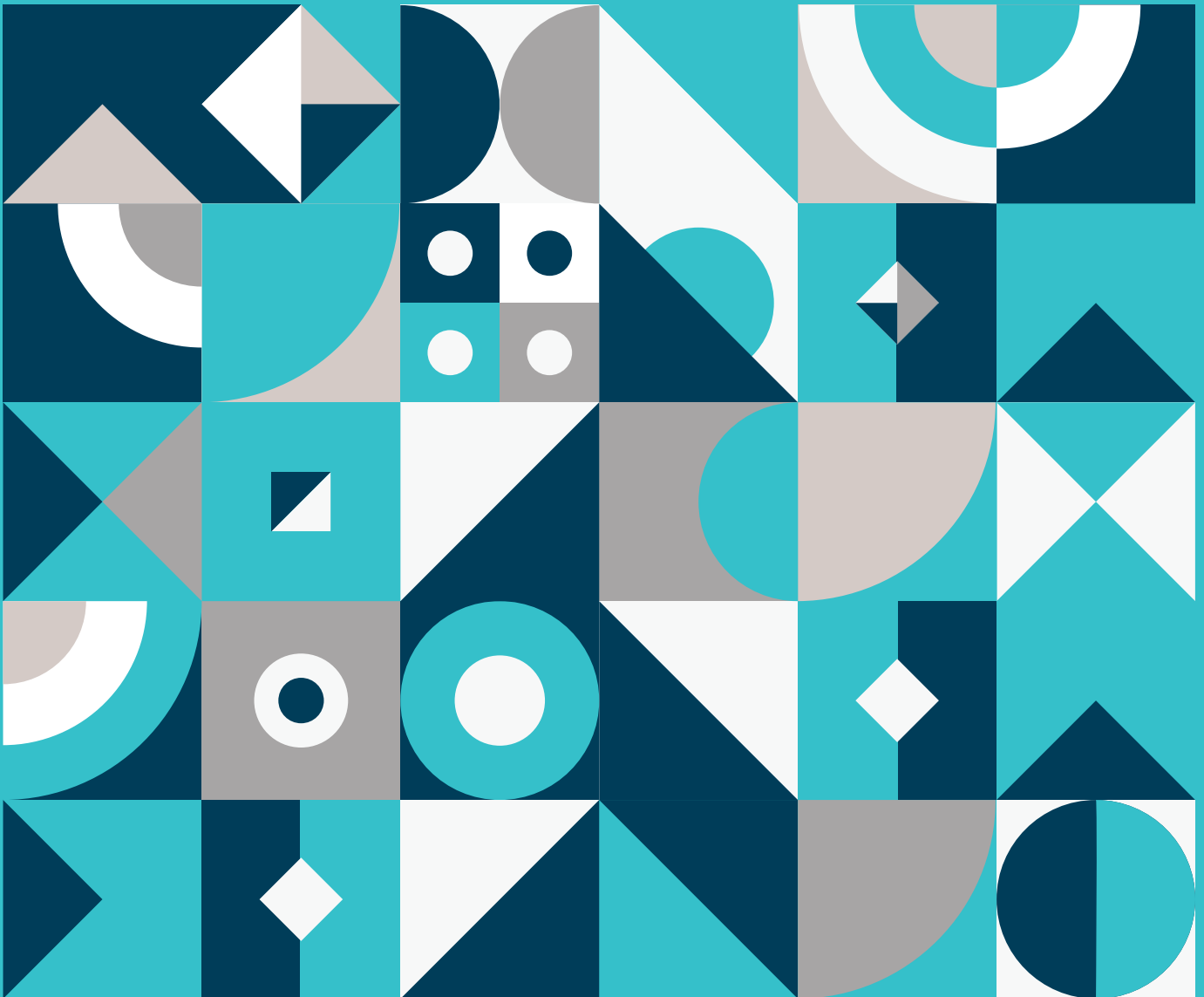
- Of the nine job positions having at least 10 reported salary projections at the bachelor's degree level, just one has a lower salary projection compared to last year. The salary projection for mathematical occupations dipped to \$67,613, falling 3.1% from \$69,747 last year. (See Figure 7.)
- The highest-paid positions are engineering (\$78,241) and computer occupations (\$75,362), followed by physical scientists, whose salary projection rose almost 14% from \$65,909 to \$75,094. However, last year's salary projection for these positions was 5.1% lower than the year prior, so it appears they have made up the ground they lost last year in terms of salary.
- Also rebounding from last year are the salary projections for engineering positions (0.4% decrease last year to a 3.8% increase this year), financial specialists (0.5% increase last year to a 4.2% increase), and business operations (0.4% increase last year to a 5.9% increase). The salary projection for computer occupations remained relatively steady this year, from a 1.7% increase last year to a 1.2% increase this year.

**FIGURE 7: BACHELOR'S DEGREE SALARY PROJECTIONS BY JOB POSITION**

JOB POSITION	2025 AVERAGE SALARY PROJECTION	2024 AVERAGE SALARY PROJECTION	% CHANGE
Engineering (Engineers, Technicians)	\$78,241	\$75,379	3.8%
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$75,362	\$74,502	1.2%
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$75,094	\$65,909	13.9%
Mathematical Occupations (Actuaries, Mathematicians, Statisticians)	\$67,613	\$69,747	-3.1%
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$66,528	\$63,847	4.2%
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$63,998	\$60,448	5.9%
Sales	\$62,557	\$59,487	5.2%
Communications (Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film and Video Editors)	\$61,598	\$60,925	1.1%
Office and Administrative Support	\$59,692	\$55,907	6.8%



# STARTING SALARY BY ACADEMIC MAJOR



## STARTING SALARY BY ACADEMIC MAJOR - ASSOCIATE

### ASSOCIATE DEGREES / SALARY RANGES BY BROAD CATEGORY

BUSINESS	\$35,549	\$44,258	\$52,045
COMPUTER SCIENCES	\$38,385	\$54,065	\$60,000

### ASSOCIATE DEGREE SALARIES BY MAJOR

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>BUSINESS MAJORS</b>					
Accounting	\$43,293	\$31,200	\$43,680	\$55,000	3
Business Administration/Management	\$46,576	\$43,680	\$48,000	\$55,000	5
Finance	\$45,400	\$31,200	\$50,000	\$55,000	3
Human Resources	\$41,430	\$35,360	\$39,760	\$47,500	4
Marketing	\$39,573	\$31,200	\$39,520	\$48,000	3
Sales	\$43,430	\$35,360	\$43,760	\$51,500	4
<b>COMPUTER SCIENCES MAJORS</b>					
Computer Science	\$49,760	\$39,520	\$51,840	\$60,000	4
Information Sciences and Systems	\$49,760	\$39,520	\$51,840	\$60,000	4
Software Applications	\$51,767	\$35,360	\$60,000	\$60,000	3
<b>ENGINEERING MAJORS</b>					
Mechanical Engineering	\$50,507	\$39,520	\$52,000	\$60,000	3

## STARTING SALARY BY ACADEMIC MAJOR - BACHELOR'S

### BACHELOR'S DEGREES / SALARY RANGES BY BROAD CATEGORY

AGRICULTURE & NATURAL RESOURCES	\$53,829	\$64,684	\$73,947
BUSINESS	\$60,136	\$65,428	\$70,255
COMMUNICATIONS	\$55,271	\$59,521	\$65,167
COMPUTER SCIENCES	\$70,000	\$75,000	\$82,444
ENGINEERING	\$72,333	\$78,235	\$83,200
SOCIAL SCIENCES	\$58,815	\$65,738	\$72,535
MATH& SCIENCES	\$59,797	\$69,861	\$80,750

### BACHELOR'S DEGREE SALARIES BY MAJOR

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>AGRICULTURE AND NATURAL RESOURCES MAJORS</b>					
Agricultural Business/Management	\$62,920	\$55,000	\$65,000	\$75,000	7
Animal Science	\$59,110	\$48,720	\$62,000	\$69,500	4
Food Science	\$68,500	\$62,000	\$69,500	\$75,000	4
Plant Science	\$62,110	\$48,720	\$62,000	\$75,500	4
<b>BUSINESS MAJORS</b>					
Accounting	\$65,708	\$62,500	\$65,000	\$70,000	81
Actuarial Science	\$72,011	\$66,250	\$71,000	\$78,500	16
Business Administration/Management	\$63,508	\$58,000	\$64,000	\$70,000	69
Finance	\$66,999	\$62,865	\$67,000	\$71,000	84
Hospitality Management	\$65,000	\$55,000	\$62,500	\$70,000	6
Human Resources	\$60,906	\$55,000	\$60,500	\$65,000	54
International Business	\$67,267	\$55,000	\$68,000	\$72,000	11
Logistics/Supply Chain	\$66,588	\$63,000	\$67,850	\$70,590	58
Management Information Systems	\$71,556	\$65,000	\$72,000	\$78,900	50
Marketing	\$61,737	\$55,000	\$62,000	\$68,000	61
Sales	\$62,694	\$58,000	\$63,500	\$66,000	48
<b>COMMUNICATIONS MAJORS</b>					
Advertising	\$57,777	\$50,000	\$55,000	\$60,000	7
Communications	\$61,919	\$57,000	\$60,500	\$67,500	24
Journalism	\$59,667	\$55,000	\$60,000	\$64,000	6
Public Relations	\$58,949	\$55,000	\$60,000	\$64,000	11



## STARTING SALARY BY ACADEMIC MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY MAJOR

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>COMPUTER SCIENCES MAJORS</b>					
Computer Science	\$77,366	\$70,000	\$75,000	\$84,000	92
Information Sciences and Systems	\$74,244	\$70,000	\$75,000	\$80,000	72
Software Applications	\$76,964	\$70,000	\$75,000	\$83,000	59
<b>ENGINEERING MAJORS</b>					
Aerospace/Aeronautical Engineering	\$79,732	\$74,500	\$80,000	\$83,000	13
Biomedical Engineering	\$74,053	\$75,000	\$79,000	\$80,000	9
Chemical Engineering	\$76,659	\$72,750	\$77,800	\$80,007	36
Civil Engineering	\$74,197	\$72,000	\$75,000	\$78,059	22
Computer Engineering	\$82,565	\$73,500	\$80,000	\$87,500	60
Electrical Engineering	\$79,292	\$74,000	\$78,750	\$84,500	64
Engineering Technology	\$77,815	\$72,000	\$79,000	\$80,000	21
Environmental Engineering	\$75,489	\$70,000	\$77,000	\$80,000	19
Industrial/Manufacturing Engineering	\$75,071	\$70,000	\$75,000	\$80,000	41
Materials Engineering/Science	\$75,244	\$70,000	\$77,550	\$80,000	24
Mechanical Engineering	\$77,506	\$72,000	\$77,000	\$80,000	69
Nuclear Engineering	\$83,333	\$75,000	\$85,000	\$90,000	3
Software Engineering	\$82,536	\$72,500	\$80,000	\$88,229	64
Systems Engineering	\$80,992	\$71,500	\$79,000	\$87,000	35
<b>HUMANITIES MAJORS</b>					
Liberal Arts/General Studies	\$58,336	\$45,000	\$50,000	\$66,000	5
<b>SOCIAL SCIENCES MAJORS</b>					
Economics	\$69,898	\$62,500	\$67,750	\$75,000	22
Political Science/International Relations	\$69,011	\$62,500	\$66,500	\$76,567	6
Psychology	\$60,543	\$46,800	\$60,000	\$66,000	7
Sociology	\$63,400	\$55,000	\$64,000	\$66,000	5
<b>MATHEMATICS AND SCIENCES MAJORS</b>					
Mathematics/Statistics	\$70,614	\$63,250	\$70,000	\$80,000	20
Biology/Biological Sciences	\$61,024	\$43,680	\$58,000	\$79,000	5
Chemistry	\$64,485	\$49,220	\$66,750	\$79,750	4
Environmental Science	\$70,545	\$58,090	\$75,750	\$83,000	4
Physics	\$84,005	\$80,014	\$85,000	\$87,000	3

## STARTING SALARY BY ACADEMIC MAJOR - BACHELOR'S

### BUSINESS MAJORS / SALARY RANGES

ACCOUNTING	\$62,500	\$65,000	\$70,000
BUSINESS ADMINISTRATION	\$58,000	\$64,000	\$70,000
FINANCE	\$62,865	\$67,000	\$71,000
LOGISTICS/ SUPPLY CHAIN	\$63,000	\$67,850	\$70,590
MANAGEMENT INFORMATION SYSTEMS	\$65,000	\$72,000	\$78,900
MARKETING	\$55,000	\$62,000	\$68,000
SALES	\$58,000	\$63,500	\$66,000

### COMPUTER SCIENCES MAJORS / SALARY RANGES

COMPUTER SCIENCE	\$70,000	\$75,000	\$84,000
INFORMATION SCIENCES AND SYSTEMS	\$70,000	\$75,000	\$80,000
SOFTWARE APPLICATIONS	\$70,000	\$75,000	\$83,000

### ENGINEERING MAJORS / SALARY RANGES

AEROSPACE	\$74,500	\$80,000	\$83,000
CHEMICAL	\$72,750	\$77,800	\$80,007
CIVIL	\$72,000	\$75,000	\$78,059
COMPUTER	\$73,500	\$80,000	\$87,500
ELECTRICAL	\$74,000	\$78,750	\$84,500
MECHANICAL	\$72,000	\$77,000	\$80,000
SOFTWARE	\$72,500	\$80,000	\$88,229
SYSTEMS	\$71,500	\$79,000	\$87,000

## STARTING SALARY BY ACADEMIC MAJOR - BACHELOR'S

### SOCIAL SCIENCES MAJORS / SALARY RANGES

ECONOMICS	\$62,500	\$67,750	\$75,000
POLITICAL SCIENCE	\$62,500	\$66,500	\$76,567
PSYCHOLOGY	\$46,800	\$60,000	\$66,000
SOCIOLOGY	\$55,000	\$64,000	\$66,000

### MATH & SCIENCES MAJORS / SALARY RANGES

MATH/STATISTICS	\$63,250	\$70,000	\$80,000
BIOLOGY	\$43,680	\$58,000	\$79,000
CHEMISTRY	\$49,220	\$66,750	\$79,750
ENVIRONMENTAL SCIENCE	\$58,090	\$75,750	\$83,000
PHYSICS	\$80,014	\$85,000	\$87,000

## STARTING SALARY BY ACADEMIC MAJOR - MASTER'S

### MASTER'S DEGREE SALARIES BY MAJOR

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>BUSINESS MAJORS</b>					
Accounting	\$69,583	\$62,750	\$68,000	\$77,500	20
Actuarial Science	\$87,680	\$69,500	\$78,000	\$88,400	5
Business Administration/Management	\$85,842	\$62,450	\$76,500	\$106,500	20
Finance	\$79,702	\$63,250	\$70,000	\$81,500	16
Human Resources	\$73,177	\$55,000	\$80,000	\$85,000	15
Logistics/Supply Chain	\$73,560	\$64,000	\$75,000	\$85,000	11
Management Information Systems	\$83,354	\$77,000	\$80,000	\$80,141	10
Marketing	\$76,133	\$57,490	\$67,000	\$92,500	8
Sales	\$74,272	\$60,900	\$67,500	\$77,000	6
<b>COMPUTER SCIENCES MAJORS</b>					
Computer Science	\$89,733	\$78,000	\$89,250	\$100,954	28
Information Sciences and Systems	\$76,718	\$65,000	\$79,750	\$91,750	16
Software Applications	\$84,825	\$78,000	\$87,000	\$100,000	13
<b>ENGINEERING MAJORS</b>					
Aerospace/Aeronautical Engineering	\$89,436	\$83,500	\$90,150	\$96,593	8
Chemical Engineering	\$84,071	\$78,500	\$85,000	\$85,000	7
Civil Engineering	\$77,100	\$74,000	\$76,000	\$80,000	5
Computer Engineering	\$105,457	\$90,000	\$104,000	\$116,000	18
Electrical Engineering	\$93,461	\$80,000	\$88,582	\$103,000	26
Engineering Technology	\$98,750	\$82,500	\$90,000	\$115,000	4
Environmental Engineering	\$75,900	\$74,000	\$76,000	\$77,000	5
Industrial/Manufacturing Engineering	\$88,744	\$77,000	\$80,700	\$85,000	9
Materials Engineering/Science	\$80,722	\$77,000	\$80,000	\$85,000	9
Mechanical Engineering	\$90,227	\$79,250	\$85,550	\$96,593	24
Software Engineering	\$105,662	\$90,000	\$101,275	\$119,000	21
Systems Engineering	\$102,630	\$82,000	\$97,100	\$131,131	11
<b>MATHEMATICS AND SCIENCES MAJORS</b>					
Mathematics/Statistics	\$75,140	\$62,500	\$67,750	\$100,000	6

### MASTER'S DEGREES / SALARY RANGES BY BROAD CATEGORY

BUSINESS	\$62,953	\$73,568	\$86,842
COMPUTER SCIENCE	\$74,351	\$86,070	\$98,153
ENGINEERING	\$82,092	\$90,515	\$103,187

## STARTING SALARY BY ACADEMIC MAJOR - MASTER'S

### BUSINESS MAJORS / SALARY RANGES

ACCOUNTING	\$62,750	\$68,000	\$77,500
BUSINESS ADMINISTRATION	\$62,450	\$76,500	\$106,500
FINANCE	\$63,250	\$70,000	\$81,500
LOGISTICS/ SUPPLY CHAIN	\$64,000	\$75,000	\$85,000
MANAGEMENT INFORMATION SYSTEMS	\$77,000	\$80,000	\$80,141
MARKETING	\$57,490	\$67,000	\$92,500
SALES	\$60,900	\$67,500	\$77,000

### COMPUTER SCIENCES MAJORS / SALARY RANGES

COMPUTER SCIENCE	\$78,000	\$89,250	\$100,954
INFORMATION SCIENCES AND SYSTEMS	\$65,000	\$79,750	\$91,750
SOFTWARE APPLICATIONS	\$78,000	\$87,000	\$100,000

### ENGINEERING MAJORS / SALARY RANGES

AEROSPACE	\$83,500	\$90,150	\$96,593
CHEMICAL	\$78,500	\$85,000	\$85,000
CIVIL	\$74,000	\$76,000	\$80,000
COMPUTER	\$90,000	\$104,000	\$116,000
ELECTRICAL	\$80,000	\$88,582	\$103,000
MECHANICAL	\$79,250	\$85,550	\$96,593
SOFTWARE	\$90,000	\$101,275	\$119,000
SYSTEMS	\$82,000	\$97,100	\$131,131

## STARTING SALARY BY ACADEMIC MAJOR - DOCTORAL

### DOCTORAL DEGREE SALARIES BY MAJOR

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>COMPUTER SCIENCES MAJORS</b>					
Computer Science	\$132,906	\$100,000	\$137,500	\$160,000	6
Information Sciences and Systems	\$115,240	\$70,720	\$120,000	\$155,000	3
<b>ENGINEERING MAJORS</b>					
Chemical Engineering	\$115,000	\$110,000	\$115,000	\$120,000	4
Computer Engineering	\$147,928	\$122,500	\$140,000	\$173,357	4
Electrical Engineering	\$137,530	\$115,000	\$125,000	\$155,000	7
Materials Engineering/Science	\$108,333	\$105,000	\$110,000	\$115,000	6
Mechanical Engineering	\$111,400	\$105,000	\$105,000	\$120,000	5
Software Engineering	\$148,333	\$130,000	\$155,000	\$160,000	3

### DOCTORAL DEGREES / SALARY RANGES BY BROAD CATEGORY

COMPUTER SCIENCES	\$90,240	\$131,667	\$158,333
ENGINEERING	\$113,103	\$122,241	\$138,911

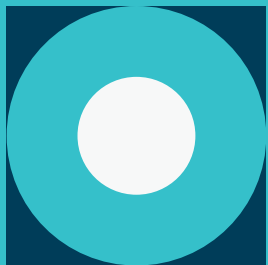
### COMPUTER SCIENCES MAJORS / SALARY RANGES

COMPUTER SCIENCE	\$100,000	\$137,500	\$160,000
INFORMATION SCIENCES AND SYSTEMS	\$70,720	\$120,000	\$155,000

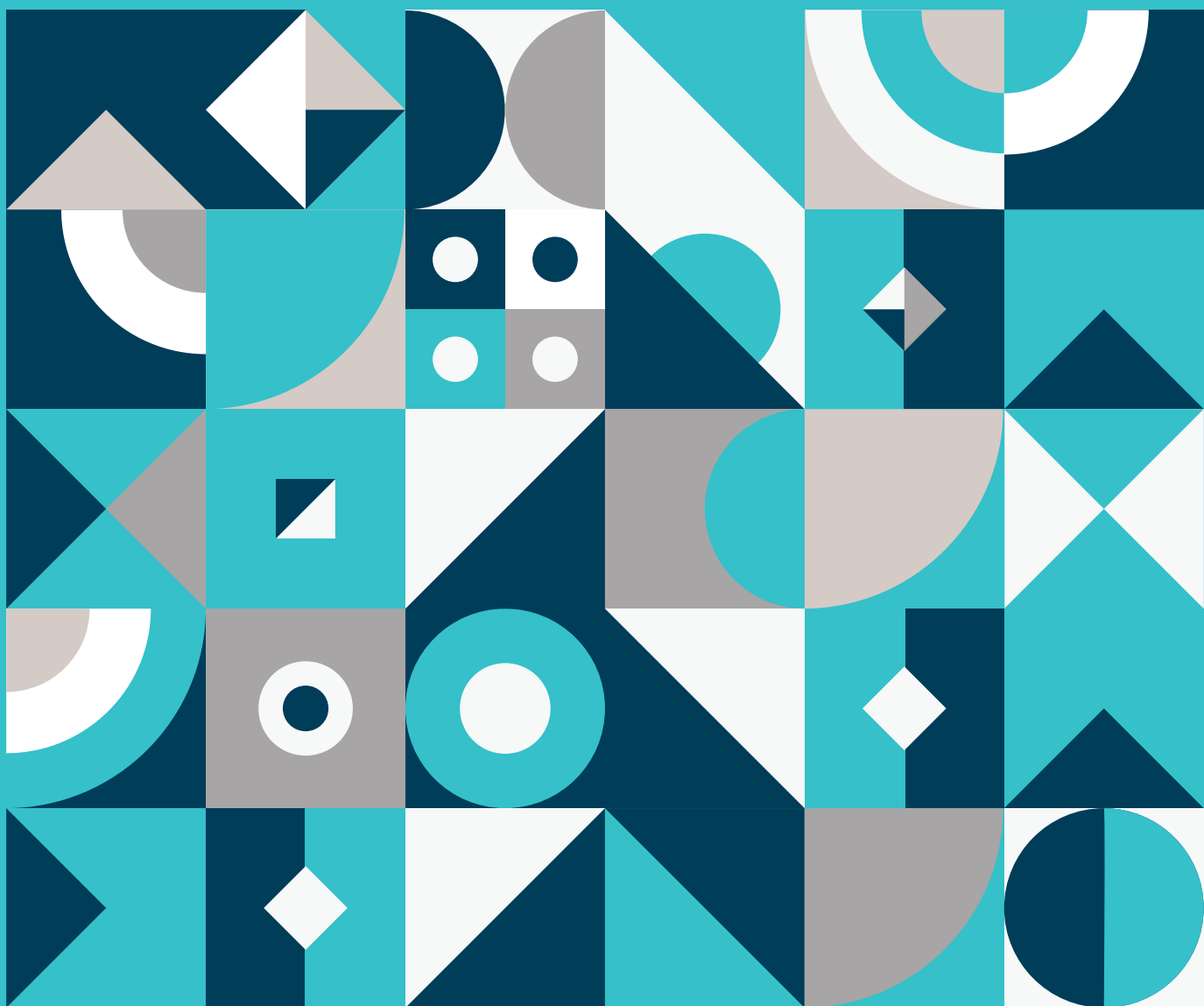
### ENGINEERING MAJORS / SALARY RANGES

CHEMICAL	\$110,000	\$115,000	\$120,000
COMPUTER	\$122,500	\$140,000	\$173,357
ELECTRICAL	\$115,000	\$125,000	\$155,000
MATERIALS	\$105,000	\$110,000	\$115,000
MECHANICAL	\$105,000	\$105,000	\$120,000
SOFTWARE	\$130,000	\$155,000	\$160,000





# STARTING SALARY BY MAJOR AND INDUSTRY



## STARTING SALARY BY MAJOR AND INDUSTRY - BACHELOR'S

### TOP-PAYING INDUSTRIES / BACHELOR'S DEGREES

INDUSTRY	AVERAGE SALARY PROJECTION	NUMBER OF SALARY PROJECTIONS
Information	\$84,808	13
Computer and Electronics Manufacturing	\$78,615	167
Engineering Services	\$78,222	27
Miscellaneous Professional Services	\$75,413	49
Chemical (Pharmaceutical) Manufacturing	\$75,179	100

### BACHELOR'S DEGREE SALARIES BY MAJOR AND INDUSTRY

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>AGRICULTURE AND NATURAL RESOURCES MAJORS</b>					
<b>Agricultural Business/Management</b>					
Food and Beverage Manufacturing	\$72,000	\$65,000	\$75,000	\$76,000	3
Wholesale Trade	\$56,480	\$37,440	\$64,000	\$68,000	3
<b>Food Science</b>					
Food and Beverage Manufacturing	\$70,000	\$60,000	\$75,000	\$75,000	3
<b>Plant Science</b>					
Wholesale Trade	\$62,813	\$37,440	\$64,000	\$87,000	3
<b>BUSINESS MAJORS</b>					
<b>Accounting</b>					
Chemical (Pharmaceutical) Manufacturing	\$67,725	\$60,000	\$68,500	\$75,450	4
Computer and Electronics Manufacturing	\$69,591	\$65,000	\$70,000	\$71,000	11
Construction	\$68,455	\$65,910	\$66,910	\$71,000	4
Finance, Insurance, and Real Estate	\$61,771	\$60,000	\$64,000	\$65,500	16
Food and Beverage Manufacturing	\$65,000	\$58,000	\$62,000	\$75,000	3
Management Consulting	\$71,925	\$66,250	\$71,000	\$77,600	4
Miscellaneous Manufacturing	\$63,654	\$62,500	\$62,865	\$64,000	8
Miscellaneous Professional Services	\$63,113	\$47,840	\$70,000	\$71,500	3
Miscellaneous Support Services	\$63,333	\$55,000	\$65,000	\$70,000	3
Motor Vehicle Manufacturing	\$61,665	\$61,226	\$63,500	\$63,800	5
Retail Trade	\$62,667	\$55,000	\$63,000	\$70,000	3
Wholesale Trade	\$66,055	\$63,500	\$68,500	\$70,000	8
<b>Actuarial Science</b>					
Finance, Insurance, and Real Estate	\$68,480	\$65,250	\$68,750	\$76,000	8
<b>Business Administration/Management</b>					
Chemical (Pharmaceutical) Manufacturing	\$66,180	\$53,000	\$72,000	\$78,900	5

## STARTING SALARY BY MAJOR AND INDUSTRY - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY MAJOR AND INDUSTRY

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Computer and Electronics Manufacturing	\$69,200	\$70,000	\$70,000	\$71,000	5
Construction	\$63,333	\$50,000	\$65,000	\$75,000	3
Finance, Insurance, and Real Estate	\$59,006	\$54,720	\$60,000	\$65,000	11
Information	\$65,500	\$55,000	\$67,500	\$74,000	3
Management Consulting	\$62,265	\$53,750	\$64,530	\$70,780	4
Miscellaneous Manufacturing	\$62,675	\$59,500	\$61,950	\$65,500	8
Miscellaneous Professional Services	\$64,835	\$58,920	\$70,000	\$70,750	4
Motor Vehicle Manufacturing	\$62,254	\$60,000	\$63,900	\$66,000	6
Retail Trade	\$61,667	\$55,000	\$60,000	\$70,000	3
Transportation	\$58,833	\$50,000	\$61,500	\$65,000	3
Wholesale Trade	\$64,180	\$59,000	\$65,500	\$70,000	8
<b>Finance</b>					
Chemical (Pharmaceutical) Manufacturing	\$69,701	\$63,000	\$70,500	\$78,950	8
Computer and Electronics Manufacturing	\$70,050	\$70,000	\$70,000	\$71,000	10
Construction	\$70,405	\$66,000	\$70,810	\$74,810	4
Finance, Insurance, and Real Estate	\$62,942	\$60,000	\$63,622	\$68,000	14
Management Consulting	\$70,175	\$63,750	\$67,500	\$76,600	4
Miscellaneous Manufacturing	\$64,529	\$62,500	\$62,865	\$67,000	8
Miscellaneous Professional Services	\$70,500	\$70,000	\$70,000	\$71,500	3
Miscellaneous Support Services	\$68,333	\$55,000	\$70,000	\$80,000	3
Motor Vehicle Manufacturing	\$63,138	\$61,226	\$65,400	\$67,000	6
Retail Trade	\$64,333	\$60,000	\$63,000	\$70,000	3
Wholesale Trade	\$66,604	\$65,000	\$70,000	\$70,000	9
<b>Hospitality Management</b>					
Retail Trade	\$61,667	\$55,000	\$60,000	\$70,000	3
<b>Human Resources</b>					
Chemical (Pharmaceutical) Manufacturing	\$63,725	\$54,500	\$64,000	\$72,950	4
Computer and Electronics Manufacturing	\$64,384	\$57,500	\$67,000	\$70,500	8
Construction	\$64,997	\$60,000	\$64,400	\$70,590	3
Finance, Insurance, and Real Estate	\$58,633	\$54,720	\$60,000	\$65,000	7
Miscellaneous Manufacturing	\$63,833	\$59,000	\$60,000	\$72,500	3
Miscellaneous Support Services	\$58,333	\$45,000	\$65,000	\$65,000	3
Motor Vehicle Manufacturing	\$59,993	\$58,260	\$62,000	\$64,900	6
Retail Trade	\$57,833	\$55,000	\$55,000	\$63,500	3
Wholesale Trade	\$59,488	\$48,000	\$60,000	\$65,000	5

## STARTING SALARY BY MAJOR AND INDUSTRY - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY MAJOR AND INDUSTRY

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>International Business</b>					
Wholesale Trade	\$64,147	\$37,440	\$68,000	\$87,000	3
<b>Logistics/Supply Chain</b>					
Chemical (Pharmaceutical) Manufacturing	\$68,715	\$63,000	\$69,000	\$77,859	8
Computer and Electronics Manufacturing	\$71,638	\$70,000	\$71,000	\$75,000	9
Food and Beverage Manufacturing	\$63,333	\$58,000	\$62,000	\$70,000	3
Miscellaneous Manufacturing	\$65,556	\$65,000	\$65,500	\$66,000	9
Motor Vehicle Manufacturing	\$67,454	\$68,000	\$69,000	\$72,923	6
Retail Trade	\$61,667	\$55,000	\$60,000	\$70,000	3
Transportation	\$63,833	\$61,500	\$65,000	\$65,000	3
Wholesale Trade	\$66,614	\$65,000	\$68,850	\$70,000	10
<b>Management Information Systems</b>					
Chemical (Pharmaceutical) Manufacturing	\$75,780	\$72,000	\$78,900	\$79,000	5
Computer and Electronics Manufacturing	\$75,104	\$70,000	\$71,000	\$80,000	5
Finance, Insurance, and Real Estate	\$66,787	\$54,720	\$70,500	\$73,000	6
Management Consulting	\$70,833	\$62,500	\$70,000	\$80,000	3
Miscellaneous Manufacturing	\$68,000	\$65,000	\$65,000	\$75,000	5
Miscellaneous Professional Services	\$73,333	\$70,000	\$70,000	\$80,000	3
Transportation	\$71,333	\$64,000	\$70,000	\$80,000	3
Wholesale Trade	\$70,860	\$72,000	\$72,000	\$78,000	7
<b>Marketing</b>					
Chemical (Pharmaceutical) Manufacturing	\$62,817	\$53,000	\$62,500	\$72,000	6
Computer and Electronics Manufacturing	\$66,459	\$55,000	\$71,000	\$71,000	7
Finance, Insurance, and Real Estate	\$58,933	\$55,000	\$60,500	\$63,500	9
Management Consulting	\$63,333	\$50,000	\$70,000	\$70,000	3
Miscellaneous Manufacturing	\$62,375	\$57,050	\$61,950	\$66,750	8
Miscellaneous Support Services	\$60,000	\$55,000	\$60,000	\$65,000	3
Motor Vehicle Manufacturing	\$61,200	\$55,400	\$65,000	\$67,000	4
Retail Trade	\$60,000	\$55,000	\$55,000	\$70,000	3
Wholesale Trade	\$63,430	\$59,000	\$64,500	\$68,000	8
<b>Sales</b>					
Chemical (Pharmaceutical) Manufacturing	\$67,967	\$53,000	\$72,000	\$78,900	3
Computer and Electronics Manufacturing	\$67,434	\$65,000	\$71,000	\$72,000	5
Finance, Insurance, and Real Estate	\$61,430	\$57,360	\$62,500	\$65,500	4
Miscellaneous Manufacturing	\$61,933	\$59,000	\$60,900	\$66,000	9

## STARTING SALARY BY MAJOR AND INDUSTRY - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY MAJOR AND INDUSTRY

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Miscellaneous Support Services	\$60,500	\$56,000	\$63,500	\$65,000	4
Wholesale Trade	\$63,271	\$60,000	\$63,000	\$65,000	9
<b>COMMUNICATIONS MAJORS</b>					
<b>Advertising</b>					
Wholesale Trade	\$61,480	\$37,440	\$60,000	\$87,000	3
<b>Communications</b>					
Finance, Insurance, and Real Estate	\$57,900	\$56,000	\$58,000	\$59,700	3
Miscellaneous Manufacturing	\$61,175	\$58,050	\$62,500	\$64,300	4
Wholesale Trade	\$61,480	\$37,440	\$60,000	\$87,000	3
<b>Public Relations</b>					
Wholesale Trade	\$61,480	\$37,440	\$60,000	\$87,000	3
<b>COMPUTER SCIENCES MAJORS</b>					
<b>Computer Science</b>					
Chemical (Pharmaceutical) Manufacturing	\$77,380	\$71,000	\$78,900	\$83,000	5
Computer and Electronics Manufacturing	\$86,198	\$78,000	\$81,900	\$88,000	13
Engineering Services	\$88,000	\$65,000	\$79,000	\$120,000	3
Finance, Insurance, and Real Estate	\$71,781	\$65,000	\$74,394	\$77,500	15
Information	\$91,750	\$80,000	\$86,000	\$103,500	4
Miscellaneous Manufacturing	\$73,246	\$66,000	\$74,000	\$78,000	10
Miscellaneous Professional Services	\$77,973	\$70,000	\$80,000	\$90,000	6
Miscellaneous Support Services	\$77,000	\$75,000	\$75,000	\$80,000	5
Motor Vehicle Manufacturing	\$77,115	\$71,500	\$78,250	\$82,730	4
Retail Trade	\$80,000	\$70,000	\$80,000	\$90,000	3
Transportation	\$73,333	\$70,000	\$75,000	\$75,000	3
Utilities	\$65,667	\$60,000	\$67,000	\$70,000	3
Wholesale Trade	\$74,729	\$72,000	\$75,000	\$88,000	11
<b>Information Sciences and Systems</b>					
Chemical (Pharmaceutical) Manufacturing	\$76,150	\$70,000	\$74,950	\$83,000	6
Computer and Electronics Manufacturing	\$80,612	\$75,000	\$78,500	\$93,000	7
Engineering Services	\$88,000	\$65,000	\$79,000	\$120,000	3
Finance, Insurance, and Real Estate	\$67,203	\$55,440	\$70,000	\$74,697	12
Information	\$82,333	\$75,000	\$85,000	\$87,000	3
Management Consulting	\$66,667	\$60,000	\$60,000	\$80,000	3
Miscellaneous Manufacturing	\$73,000	\$65,500	\$75,000	\$78,000	7
Miscellaneous Professional Services	\$72,568	\$70,000	\$80,000	\$80,000	5

## STARTING SALARY BY MAJOR AND INDUSTRY - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY MAJOR AND INDUSTRY

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Retail Trade	\$80,000	\$70,000	\$80,000	\$90,000	3
Transportation	\$73,333	\$70,000	\$75,000	\$75,000	3
Wholesale Trade	\$73,302	\$72,000	\$73,500	\$80,000	10
<b>Software Applications</b>					
Chemical (Pharmaceutical) Manufacturing	\$76,200	\$70,000	\$71,000	\$83,000	5
Computer and Electronics Manufacturing	\$87,036	\$79,000	\$84,000	\$93,000	5
Finance, Insurance, and Real Estate	\$73,278	\$70,000	\$75,000	\$77,500	9
Miscellaneous Manufacturing	\$72,250	\$66,250	\$74,000	\$76,500	8
Miscellaneous Professional Services	\$85,000	\$75,000	\$85,000	\$95,000	4
Miscellaneous Support Services	\$78,333	\$75,000	\$75,000	\$85,000	3
Transportation	\$73,333	\$70,000	\$75,000	\$75,000	3
Wholesale Trade	\$74,802	\$72,000	\$78,000	\$82,200	9
<b>ENGINEERING MAJORS</b>					
<b>Aerospace/Aeronautical Engineering</b>					
Computer and Electronics Manufacturing	\$79,375	\$75,750	\$80,000	\$83,000	4
Motor Vehicle Manufacturing	\$83,338	\$80,000	\$80,014	\$90,000	3
<b>Chemical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$83,168	\$76,500	\$82,500	\$91,920	8
Computer and Electronics Manufacturing	\$74,429	\$66,000	\$77,000	\$85,000	7
Food and Beverage Manufacturing	\$75,500	\$73,500	\$75,000	\$78,000	3
Miscellaneous Manufacturing	\$75,513	\$71,750	\$76,300	\$80,000	8
Motor Vehicle Manufacturing	\$70,931	\$54,080	\$78,700	\$80,014	3
<b>Civil Engineering</b>					
Construction	\$78,013	\$75,000	\$78,030	\$80,000	6
Engineering Services	\$68,120	\$70,000	\$74,000	\$75,000	5
Utilities	\$77,333	\$75,000	\$75,000	\$82,000	3
<b>Computer Engineering</b>					
Computer and Electronics Manufacturing	\$91,280	\$81,900	\$85,000	\$96,000	11
Finance, Insurance, and Real Estate	\$77,667	\$70,000	\$74,000	\$88,000	6
Miscellaneous Manufacturing	\$74,214	\$71,500	\$75,000	\$80,000	7
Miscellaneous Professional Services	\$83,000	\$80,000	\$80,000	\$85,000	5
Miscellaneous Support Services	\$75,000	\$70,000	\$75,000	\$80,000	3
Motor Vehicle Manufacturing	\$85,392	\$80,000	\$80,000	\$86,960	5
Utilities	\$72,000	\$67,000	\$74,000	\$75,000	3
Wholesale Trade	\$75,396	\$64,480	\$78,000	\$80,000	5



## STARTING SALARY BY MAJOR AND INDUSTRY - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY MAJOR AND INDUSTRY

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Electrical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$82,482	\$75,000	\$80,000	\$90,000	9
Computer and Electronics Manufacturing	\$82,149	\$74,000	\$80,950	\$85,000	14
Construction	\$78,880	\$75,250	\$77,750	\$82,510	4
Engineering Services	\$81,567	\$74,000	\$76,000	\$81,000	6
Miscellaneous Manufacturing	\$75,918	\$72,000	\$75,000	\$80,000	11
Miscellaneous Professional Services	\$71,795	\$61,090	\$79,250	\$82,500	4
Motor Vehicle Manufacturing	\$78,025	\$72,000	\$78,034	\$84,000	6
Utilities	\$76,500	\$74,500	\$75,000	\$78,500	4
Wholesale Trade	\$76,527	\$64,480	\$78,100	\$87,000	3
<b>Engineering Technology</b>					
Chemical (Pharmaceutical) Manufacturing	\$79,667	\$70,000	\$79,000	\$90,000	3
Computer and Electronics Manufacturing	\$77,667	\$73,000	\$80,000	\$80,000	3
Finance, Insurance, and Real Estate	\$73,333	\$52,000	\$73,000	\$95,000	3
Miscellaneous Manufacturing	\$74,400	\$70,000	\$74,800	\$78,800	4
<b>Environmental Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$87,613	\$79,000	\$90,000	\$93,840	3
Engineering Services	\$62,650	\$53,300	\$67,500	\$72,000	4
Miscellaneous Manufacturing	\$75,400	\$72,000	\$75,800	\$78,800	4
<b>Industrial/Manufacturing Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$78,000	\$65,000	\$79,000	\$90,000	3
Computer and Electronics Manufacturing	\$84,133	\$77,000	\$78,900	\$85,000	6
Miscellaneous Manufacturing	\$72,464	\$69,000	\$71,500	\$77,600	11
Motor Vehicle Manufacturing	\$72,896	\$68,795	\$75,750	\$80,000	6
Wholesale Trade	\$72,083	\$67,000	\$70,000	\$73,100	7
<b>Materials Engineering/Science</b>					
Chemical (Pharmaceutical) Manufacturing	\$79,667	\$70,000	\$79,000	\$90,000	3
Computer and Electronics Manufacturing	\$73,333	\$66,000	\$78,500	\$80,000	6
Miscellaneous Manufacturing	\$73,013	\$69,500	\$70,750	\$78,800	8
<b>Mechanical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$82,038	\$75,000	\$80,000	\$90,000	9
Computer and Electronics Manufacturing	\$79,957	\$73,000	\$77,400	\$80,000	12
Construction	\$78,364	\$75,000	\$78,000	\$80,000	5
Engineering Services	\$83,900	\$74,000	\$78,500	\$90,000	6
Food and Beverage Manufacturing	\$75,500	\$73,500	\$75,000	\$78,000	3

## STARTING SALARY BY MAJOR AND INDUSTRY - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY MAJOR AND INDUSTRY

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Miscellaneous Manufacturing	\$74,373	\$71,500	\$72,000	\$80,000	11
Miscellaneous Professional Services	\$71,795	\$61,090	\$79,250	\$82,500	4
Motor Vehicle Manufacturing	\$75,025	\$72,000	\$77,034	\$80,000	6
Utilities	\$77,000	\$74,000	\$75,000	\$82,000	3
Wholesale Trade	\$72,763	\$64,480	\$71,500	\$78,100	6
<b>Software Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$82,833	\$75,000	\$83,500	\$90,000	3
Computer and Electronics Manufacturing	\$91,090	\$82,950	\$85,300	\$103,200	12
Finance, Insurance, and Real Estate	\$74,375	\$67,500	\$74,000	\$82,500	8
Information	\$97,333	\$85,000	\$87,000	\$120,000	3
Management Consulting	\$73,333	\$65,000	\$70,000	\$85,000	3
Miscellaneous Manufacturing	\$73,557	\$69,000	\$70,750	\$77,250	8
Miscellaneous Professional Services	\$85,000	\$75,000	\$85,000	\$95,000	4
Motor Vehicle Manufacturing	\$87,740	\$78,000	\$85,480	\$97,480	4
Retail Trade	\$90,667	\$70,000	\$90,000	\$112,000	3
Wholesale Trade	\$76,863	\$64,480	\$78,600	\$85,000	6
<b>Systems Engineering</b>					
Computer and Electronics Manufacturing	\$90,840	\$77,800	\$81,900	\$112,000	7
Finance, Insurance, and Real Estate	\$74,600	\$65,000	\$73,000	\$88,000	5
Miscellaneous Manufacturing	\$74,350	\$70,000	\$74,550	\$80,000	6
Miscellaneous Professional Services	\$78,750	\$75,000	\$80,000	\$82,500	4
Motor Vehicle Manufacturing	\$76,722	\$73,600	\$76,567	\$80,000	3
Wholesale Trade	\$73,395	\$64,240	\$71,290	\$82,550	4
<b>SOCIAL SCIENCES MAJORS</b>					
<b>Economics</b>					
Finance, Insurance, and Real Estate	\$68,600	\$62,000	\$63,000	\$65,000	5
Wholesale Trade	\$74,000	\$65,000	\$70,000	\$87,000	3
<b>Psychology</b>					
Motor Vehicle Manufacturing	\$58,933	\$46,800	\$64,000	\$66,000	3
<b>MATHEMATICS AND SCIENCES MAJORS</b>					
<b>Mathematics/Statistics</b>					
Finance, Insurance, and Real Estate	\$64,906	\$60,000	\$65,000	\$70,000	7

## STARTING SALARY BY MAJOR AND INDUSTRY - MASTER'S

### TOP-PAYING INDUSTRIES / MASTER'S DEGREES

INDUSTRY	AVERAGE SALARY PROJECTION	NUMBER OF SALARY PROJECTIONS
Engineering Services	\$100,333	6
Computer and Electronics Manufacturing	\$100,084	68
Chemical (Pharmaceutical) Manufacturing	\$98,750	4
Motor Vehicle Manufacturing	\$88,372	14
Miscellaneous Professional Services	\$82,930	6

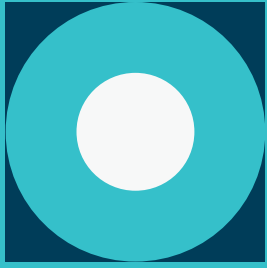
### MASTER'S DEGREE SALARIES BY MAJOR AND INDUSTRY

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>BUSINESS MAJORS</b>					
<b>Accounting</b>					
Computer and Electronics Manufacturing	\$80,250	\$77,500	\$79,500	\$83,000	4
Finance, Insurance, and Real Estate	\$65,328	\$61,656	\$66,500	\$69,000	4
Miscellaneous Manufacturing	\$63,500	\$62,500	\$63,000	\$65,000	3
<b>Business Administration/Management</b>					
Chemical (Pharmaceutical) Manufacturing	\$98,750	\$70,000	\$100,000	\$127,500	4
Computer and Electronics Manufacturing	\$88,000	\$81,000	\$85,000	\$98,000	3
Miscellaneous Manufacturing	\$79,975	\$62,450	\$64,500	\$97,500	4
<b>Finance</b>					
Finance, Insurance, and Real Estate	\$97,771	\$58,312	\$65,000	\$170,000	3
<b>Human Resources</b>					
Computer and Electronics Manufacturing	\$83,261	\$80,500	\$83,000	\$86,023	4
Motor Vehicle Manufacturing	\$70,693	\$54,080	\$73,000	\$85,000	3
<b>Logistics/Supply Chain</b>					
Computer and Electronics Manufacturing	\$86,333	\$85,000	\$85,000	\$89,000	3
<b>COMPUTER SCIENCES MAJORS</b>					
<b>Computer Science</b>					
Computer and Electronics Manufacturing	\$109,348	\$95,000	\$97,100	\$131,131	9
Miscellaneous Manufacturing	\$86,229	\$78,000	\$79,500	\$101,186	3
Miscellaneous Professional Services	\$88,747	\$58,240	\$100,000	\$108,000	3
<b>Information Sciences and Systems</b>					
Computer and Electronics Manufacturing	\$97,011	\$88,500	\$97,000	\$105,534	3
<b>ENGINEERING MAJORS</b>					
<b>Chemical Engineering</b>					
Computer and Electronics Manufacturing	\$86,000	\$70,000	\$85,000	\$103,000	3

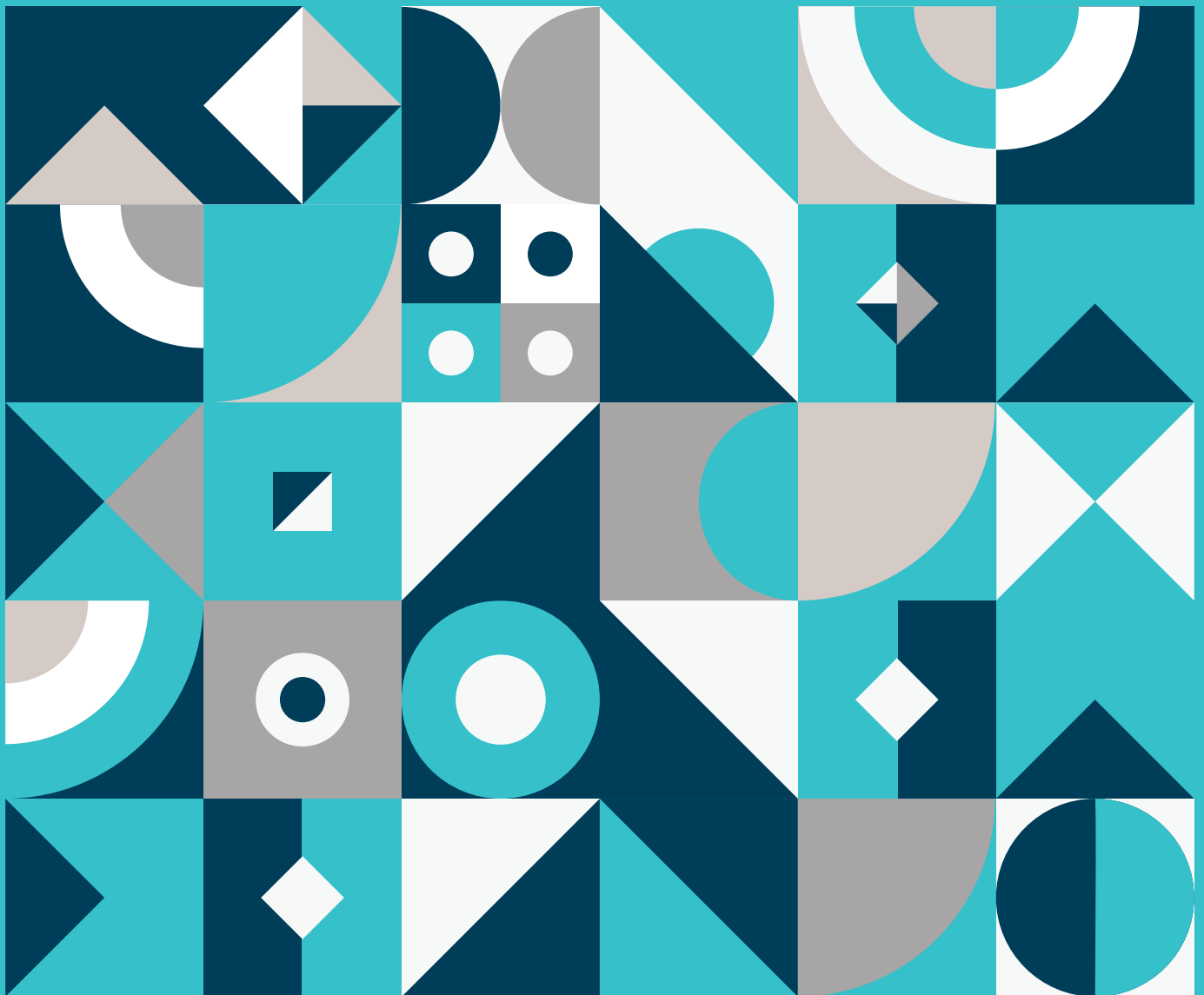
## STARTING SALARY BY MAJOR AND INDUSTRY - MASTER'S

### MASTER'S DEGREE SALARIES BY MAJOR AND INDUSTRY

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Computer Engineering</b>					
Computer and Electronics Manufacturing	\$110,154	\$95,050	\$104,000	\$123,566	8
<b>Electrical Engineering</b>					
Computer and Electronics Manufacturing	\$99,323	\$88,000	\$96,050	\$103,000	10
Engineering Services	\$97,000	\$76,000	\$80,000	\$135,000	3
Miscellaneous Manufacturing	\$79,000	\$75,000	\$80,000	\$82,000	3
Motor Vehicle Manufacturing	\$91,666	\$86,332	\$89,582	\$97,000	4
<b>Materials Engineering/Science</b>					
Computer and Electronics Manufacturing	\$83,333	\$70,000	\$85,000	\$95,000	3
<b>Mechanical Engineering</b>					
Computer and Electronics Manufacturing	\$98,739	\$82,000	\$86,650	\$131,131	6
Engineering Services	\$103,667	\$76,000	\$100,000	\$135,000	3
Miscellaneous Manufacturing	\$78,725	\$72,000	\$76,000	\$85,450	4
Miscellaneous Professional Services	\$77,113	\$47,840	\$78,500	\$105,000	3
Motor Vehicle Manufacturing	\$89,297	\$86,000	\$91,000	\$92,593	4
<b>Software Engineering</b>					
Computer and Electronics Manufacturing	\$113,669	\$93,550	\$112,000	\$136,126	8
Miscellaneous Manufacturing	\$86,562	\$77,000	\$81,500	\$101,186	3
Motor Vehicle Manufacturing	\$100,425	\$90,000	\$101,275	\$110,000	3
<b>Systems Engineering</b>					
Computer and Electronics Manufacturing	\$117,308	\$101,050	\$118,066	\$133,566	4
Miscellaneous Manufacturing	\$85,000	\$77,000	\$82,000	\$96,000	3



# STARTING SALARY BY INDUSTRY AND MAJOR



## STARTING SALARY BY INDUSTRY AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND MAJOR

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>CHEMICAL (PHARMACEUTICAL) MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$67,725	\$60,000	\$68,500	\$75,450	4
Business Administration/Management	\$66,180	\$53,000	\$72,000	\$78,900	5
Finance	\$69,701	\$63,000	\$70,500	\$78,950	8
Human Resources	\$63,725	\$54,500	\$64,000	\$72,950	4
Logistics/Supply Chain	\$68,715	\$63,000	\$69,000	\$77,859	8
Management Information Systems	\$75,780	\$72,000	\$78,900	\$79,000	5
Marketing	\$62,817	\$53,000	\$62,500	\$72,000	6
Sales	\$67,967	\$53,000	\$72,000	\$78,900	3
<b>Computer Sciences Majors</b>					
Computer Science	\$77,380	\$71,000	\$78,900	\$83,000	5
Information Sciences and Systems	\$76,150	\$70,000	\$74,950	\$83,000	6
Software Applications	\$76,200	\$70,000	\$71,000	\$83,000	5
<b>Engineering Majors</b>					
Chemical Engineering	\$83,168	\$76,500	\$82,500	\$91,920	8
Electrical Engineering	\$82,482	\$75,000	\$80,000	\$90,000	9
Engineering Technology	\$79,667	\$70,000	\$79,000	\$90,000	3
Environmental Engineering	\$87,613	\$79,000	\$90,000	\$93,840	3
Industrial/Manufacturing Engineering	\$78,000	\$65,000	\$79,000	\$90,000	3
Materials Engineering/Science	\$79,667	\$70,000	\$79,000	\$90,000	3
Mechanical Engineering	\$82,038	\$75,000	\$80,000	\$90,000	9
Software Engineering	\$82,833	\$75,000	\$83,500	\$90,000	3
<b>COMPUTER AND ELECTRONICS MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$69,591	\$65,000	\$70,000	\$71,000	11
Business Administration/Management	\$69,200	\$70,000	\$70,000	\$71,000	5
Finance	\$70,050	\$70,000	\$70,000	\$71,000	10
Human Resources	\$64,384	\$57,500	\$67,000	\$70,500	8
Logistics/Supply Chain	\$71,638	\$70,000	\$71,000	\$75,000	9
Management Information Systems	\$75,104	\$70,000	\$71,000	\$80,000	5
Marketing	\$66,459	\$55,000	\$71,000	\$71,000	7
Sales	\$67,434	\$65,000	\$71,000	\$72,000	5
<b>Computer Sciences Majors</b>					
Computer Science	\$86,198	\$78,000	\$81,900	\$88,000	13



## STARTING SALARY BY INDUSTRY AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND MAJOR

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Information Sciences and Systems	\$80,612	\$75,000	\$78,500	\$93,000	7
Software Applications	\$87,036	\$79,000	\$84,000	\$93,000	5
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$79,375	\$75,750	\$80,000	\$83,000	4
Chemical Engineering	\$74,429	\$66,000	\$77,000	\$85,000	7
Computer Engineering	\$91,280	\$81,900	\$85,000	\$96,000	11
Electrical Engineering	\$82,149	\$74,000	\$80,950	\$85,000	14
Engineering Technology	\$77,667	\$73,000	\$80,000	\$80,000	3
Industrial/Manufacturing Engineering	\$84,133	\$77,000	\$78,900	\$85,000	6
Materials Engineering/Science	\$73,333	\$66,000	\$78,500	\$80,000	6
Mechanical Engineering	\$79,957	\$73,000	\$77,400	\$80,000	12
Software Engineering	\$91,090	\$82,950	\$85,300	\$103,200	12
Systems Engineering	\$90,840	\$77,800	\$81,900	\$112,000	7
<b>CONSTRUCTION</b>					
<b>Business Majors</b>					
Accounting	\$68,455	\$65,910	\$66,910	\$71,000	4
Business Administration/Management	\$63,333	\$50,000	\$65,000	\$75,000	3
Finance	\$70,405	\$66,000	\$70,810	\$74,810	4
Human Resources	\$64,997	\$60,000	\$64,400	\$70,590	3
<b>Engineering Majors</b>					
Civil Engineering	\$78,013	\$75,000	\$78,030	\$80,000	6
Electrical Engineering	\$78,880	\$75,250	\$77,750	\$82,510	4
Mechanical Engineering	\$78,364	\$75,000	\$78,000	\$80,000	5
<b>ENGINEERING SERVICES</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$88,000	\$65,000	\$79,000	\$120,000	3
Information Sciences and Systems	\$88,000	\$65,000	\$79,000	\$120,000	3
<b>Engineering Majors</b>					
Civil Engineering	\$68,120	\$70,000	\$74,000	\$75,000	5
Electrical Engineering	\$81,567	\$74,000	\$76,000	\$81,000	6
Environmental Engineering	\$62,650	\$53,300	\$67,500	\$72,000	4
Mechanical Engineering	\$83,900	\$74,000	\$78,500	\$90,000	6
<b>FINANCE, INSURANCE, AND REAL ESTATE</b>					
<b>Business Majors</b>					
Accounting	\$61,771	\$60,000	\$64,000	\$65,500	16
Actuarial Science	\$68,480	\$65,250	\$68,750	\$76,000	8
Business Administration/Management	\$59,006	\$54,720	\$60,000	\$65,000	11

## STARTING SALARY BY INDUSTRY AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND MAJOR

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Finance	\$62,942	\$60,000	\$63,622	\$68,000	14
Human Resources	\$58,633	\$54,720	\$60,000	\$65,000	7
Management Information Systems	\$66,787	\$54,720	\$70,500	\$73,000	6
Marketing	\$58,933	\$55,000	\$60,500	\$63,500	9
Sales	\$61,430	\$57,360	\$62,500	\$65,500	4
<b>Communications Majors</b>					
Communications	\$57,900	\$56,000	\$58,000	\$59,700	3
<b>Computer Sciences Majors</b>					
Computer Science	\$71,781	\$65,000	\$74,394	\$77,500	15
Information Sciences and Systems	\$67,203	\$55,440	\$70,000	\$74,697	12
Software Applications	\$73,278	\$70,000	\$75,000	\$77,500	9
<b>Engineering Majors</b>					
Computer Engineering	\$77,667	\$70,000	\$74,000	\$88,000	6
Engineering Technology	\$73,333	\$52,000	\$73,000	\$95,000	3
Software Engineering	\$74,375	\$67,500	\$74,000	\$82,500	8
Systems Engineering	\$74,600	\$65,000	\$73,000	\$88,000	5
<b>Social Sciences Majors</b>					
Economics	\$68,600	\$62,000	\$63,000	\$65,000	5
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$64,906	\$60,000	\$65,000	\$70,000	7
<b>FOOD AND BEVERAGE MANUFACTURING</b>					
<b>Agriculture and Natural Resources Majors</b>					
Agricultural Business/Management	\$72,000	\$65,000	\$75,000	\$76,000	3
Food Science	\$70,000	\$60,000	\$75,000	\$75,000	3
<b>Business Majors</b>					
Accounting	\$65,000	\$58,000	\$62,000	\$75,000	3
Logistics/Supply Chain	\$63,333	\$58,000	\$62,000	\$70,000	3
<b>Engineering Majors</b>					
Chemical Engineering	\$75,500	\$73,500	\$75,000	\$78,000	3
Mechanical Engineering	\$75,500	\$73,500	\$75,000	\$78,000	3
<b>INFORMATION</b>					
<b>Business Majors</b>					
Business Administration/Management	\$65,500	\$55,000	\$67,500	\$74,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$91,750	\$80,000	\$86,000	\$103,500	4
Information Sciences and Systems	\$82,333	\$75,000	\$85,000	\$87,000	3

## STARTING SALARY BY INDUSTRY AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND MAJOR

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Engineering Majors</b>					
Software Engineering	\$97,333	\$85,000	\$87,000	\$120,000	3
<b>MANAGEMENT CONSULTING</b>					
<b>Business Majors</b>					
Accounting	\$71,925	\$66,250	\$71,000	\$77,600	4
Business Administration/Management	\$62,265	\$53,750	\$64,530	\$70,780	4
Finance	\$70,175	\$63,750	\$67,500	\$76,600	4
Management Information Systems	\$70,833	\$62,500	\$70,000	\$80,000	3
Marketing	\$63,333	\$50,000	\$70,000	\$70,000	3
<b>Computer Sciences Majors</b>					
Information Sciences and Systems	\$66,667	\$60,000	\$60,000	\$80,000	3
<b>Engineering Majors</b>					
Software Engineering	\$73,333	\$65,000	\$70,000	\$85,000	3
<b>MISCELLANEOUS MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$63,654	\$62,500	\$62,865	\$64,000	8
Business Administration/Management	\$62,675	\$59,500	\$61,950	\$65,500	8
Finance	\$64,529	\$62,500	\$62,865	\$67,000	8
Human Resources	\$63,833	\$59,000	\$60,000	\$72,500	3
Logistics/Supply Chain	\$65,556	\$65,000	\$65,500	\$66,000	9
Management Information Systems	\$68,000	\$65,000	\$65,000	\$75,000	5
Marketing	\$62,375	\$57,050	\$61,950	\$66,750	8
Sales	\$61,933	\$59,000	\$60,900	\$66,000	9
<b>Communications Majors</b>					
Communications	\$61,175	\$58,050	\$62,500	\$64,300	4
<b>Computer Sciences Majors</b>					
Computer Science	\$73,246	\$66,000	\$74,000	\$78,000	10
Information Sciences and Systems	\$73,000	\$65,500	\$75,000	\$78,000	7
Software Applications	\$72,250	\$66,250	\$74,000	\$76,500	8
<b>Engineering Majors</b>					
Chemical Engineering	\$75,513	\$71,750	\$76,300	\$80,000	8
Computer Engineering	\$74,214	\$71,500	\$75,000	\$80,000	7
Electrical Engineering	\$75,918	\$72,000	\$75,000	\$80,000	11
Engineering Technology	\$74,400	\$70,000	\$74,800	\$78,800	4
Environmental Engineering	\$75,400	\$72,000	\$75,800	\$78,800	4
Industrial/Manufacturing Engineering	\$72,464	\$69,000	\$71,500	\$77,600	11

## STARTING SALARY BY INDUSTRY AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND MAJOR

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Materials Engineering/Science	\$73,013	\$69,500	\$70,750	\$78,800	8
Mechanical Engineering	\$74,373	\$71,500	\$72,000	\$80,000	11
Software Engineering	\$73,557	\$69,000	\$70,750	\$77,250	8
Systems Engineering	\$74,350	\$70,000	\$74,550	\$80,000	6
<b>MISCELLANEOUS PROFESSIONAL SERVICES</b>					
<b>Business Majors</b>					
Accounting	\$63,113	\$47,840	\$70,000	\$71,500	3
Business Administration/Management	\$64,835	\$58,920	\$70,000	\$70,750	4
Finance	\$70,500	\$70,000	\$70,000	\$71,500	3
Management Information Systems	\$73,333	\$70,000	\$70,000	\$80,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$77,973	\$70,000	\$80,000	\$90,000	6
Information Sciences and Systems	\$72,568	\$70,000	\$80,000	\$80,000	5
Software Applications	\$85,000	\$75,000	\$85,000	\$95,000	4
<b>Engineering Majors</b>					
Computer Engineering	\$83,000	\$80,000	\$80,000	\$85,000	5
Electrical Engineering	\$71,795	\$61,090	\$79,250	\$82,500	4
Mechanical Engineering	\$71,795	\$61,090	\$79,250	\$82,500	4
Software Engineering	\$85,000	\$75,000	\$85,000	\$95,000	4
Systems Engineering	\$78,750	\$75,000	\$80,000	\$82,500	4
<b>MISCELLANEOUS SUPPORT SERVICES</b>					
<b>Business Majors</b>					
Accounting	\$63,333	\$55,000	\$65,000	\$70,000	3
Finance	\$68,333	\$55,000	\$70,000	\$80,000	3
Human Resources	\$58,333	\$45,000	\$65,000	\$65,000	3
Marketing	\$60,000	\$55,000	\$60,000	\$65,000	3
Sales	\$60,500	\$56,000	\$63,500	\$65,000	4
<b>Computer Sciences Majors</b>					
Computer Science	\$77,000	\$75,000	\$75,000	\$80,000	5
Software Applications	\$78,333	\$75,000	\$75,000	\$85,000	3
<b>Engineering Majors</b>					
Computer Engineering	\$75,000	\$70,000	\$75,000	\$80,000	3
<b>MOTOR VEHICLE MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$61,665	\$61,226	\$63,500	\$63,800	5
Business Administration/Management	\$62,254	\$60,000	\$63,900	\$66,000	6

## STARTING SALARY BY INDUSTRY AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND MAJOR

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Finance	\$63,138	\$61,226	\$65,400	\$67,000	6
Human Resources	\$59,993	\$58,260	\$62,000	\$64,900	6
Logistics/Supply Chain	\$67,454	\$68,000	\$69,000	\$72,923	6
Marketing	\$61,200	\$55,400	\$65,000	\$67,000	4
<b>Computer Sciences Majors</b>					
Computer Science	\$77,115	\$71,500	\$78,250	\$82,730	4
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$83,338	\$80,000	\$80,014	\$90,000	3
Chemical Engineering	\$70,931	\$54,080	\$78,700	\$80,014	3
Computer Engineering	\$85,392	\$80,000	\$80,000	\$86,960	5
Electrical Engineering	\$78,025	\$72,000	\$78,034	\$84,000	6
Industrial/Manufacturing Engineering	\$72,896	\$68,795	\$75,750	\$80,000	6
Mechanical Engineering	\$75,025	\$72,000	\$77,034	\$80,000	6
Software Engineering	\$87,740	\$78,000	\$85,480	\$97,480	4
Systems Engineering	\$76,722	\$73,600	\$76,567	\$80,000	3
<b>Social Sciences Majors</b>					
Psychology	\$58,933	\$46,800	\$64,000	\$66,000	3
<b>RETAIL TRADE</b>					
<b>Business Majors</b>					
Accounting	\$62,667	\$55,000	\$63,000	\$70,000	3
Business Administration/Management	\$61,667	\$55,000	\$60,000	\$70,000	3
Finance	\$64,333	\$60,000	\$63,000	\$70,000	3
Hospitality Management	\$61,667	\$55,000	\$60,000	\$70,000	3
Human Resources	\$57,833	\$55,000	\$55,000	\$63,500	3
Logistics/Supply Chain	\$61,667	\$55,000	\$60,000	\$70,000	3
Marketing	\$60,000	\$55,000	\$55,000	\$70,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$80,000	\$70,000	\$80,000	\$90,000	3
Information Sciences and Systems	\$80,000	\$70,000	\$80,000	\$90,000	3
<b>Engineering Majors</b>					
Software Engineering	\$90,667	\$70,000	\$90,000	\$112,000	3
<b>TRANSPORTATION</b>					
<b>Business Majors</b>					
Business Administration/Management	\$58,833	\$50,000	\$61,500	\$65,000	3
Logistics/Supply Chain	\$63,833	\$61,500	\$65,000	\$65,000	3
Management Information Systems	\$71,333	\$64,000	\$70,000	\$80,000	3

## STARTING SALARY BY INDUSTRY AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND MAJOR

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Computer Sciences Majors</b>					
Computer Science	\$73,333	\$70,000	\$75,000	\$75,000	3
Information Sciences and Systems	\$73,333	\$70,000	\$75,000	\$75,000	3
Software Applications	\$73,333	\$70,000	\$75,000	\$75,000	3
<b>UTILITIES</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$65,667	\$60,000	\$67,000	\$70,000	3
<b>Engineering Majors</b>					
Civil Engineering	\$77,333	\$75,000	\$75,000	\$82,000	3
Computer Engineering	\$72,000	\$67,000	\$74,000	\$75,000	3
Electrical Engineering	\$76,500	\$74,500	\$75,000	\$78,500	4
Mechanical Engineering	\$77,000	\$74,000	\$75,000	\$82,000	3
<b>WHOLESALE TRADE</b>					
<b>Agriculture and Natural Resources Majors</b>					
Agricultural Business/Management	\$56,480	\$37,440	\$64,000	\$68,000	3
Plant Science	\$62,813	\$37,440	\$64,000	\$87,000	3
<b>Business Majors</b>					
Accounting	\$66,055	\$63,500	\$68,500	\$70,000	8
Business Administration/Management	\$64,180	\$59,000	\$65,500	\$70,000	8
Finance	\$66,604	\$65,000	\$70,000	\$70,000	9
Human Resources	\$59,488	\$48,000	\$60,000	\$65,000	5
International Business	\$64,147	\$37,440	\$68,000	\$87,000	3
Logistics/Supply Chain	\$66,614	\$65,000	\$68,850	\$70,000	10
Management Information Systems	\$70,860	\$72,000	\$72,000	\$78,000	7
Marketing	\$63,430	\$59,000	\$64,500	\$68,000	8
Sales	\$63,271	\$60,000	\$63,000	\$65,000	9
<b>Communications Majors</b>					
Advertising	\$61,480	\$37,440	\$60,000	\$87,000	3
Communications	\$61,480	\$37,440	\$60,000	\$87,000	3
Public Relations	\$61,480	\$37,440	\$60,000	\$87,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$74,729	\$72,000	\$75,000	\$88,000	11
Information Sciences and Systems	\$73,302	\$72,000	\$73,500	\$80,000	10
Software Applications	\$74,802	\$72,000	\$78,000	\$82,200	9
<b>Engineering Majors</b>					
Computer Engineering	\$75,396	\$64,480	\$78,000	\$80,000	5

## STARTING SALARY BY INDUSTRY AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND MAJOR

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Electrical Engineering	\$76,527	\$64,480	\$78,100	\$87,000	3
Industrial/Manufacturing Engineering	\$72,083	\$67,000	\$70,000	\$73,100	7
Mechanical Engineering	\$72,763	\$64,480	\$71,500	\$78,100	6
Software Engineering	\$76,863	\$64,480	\$78,600	\$85,000	6
Systems Engineering	\$73,395	\$64,240	\$71,290	\$82,550	4
<b>Social Sciences Majors</b>					
Economics	\$74,000	\$65,000	\$70,000	\$87,000	3

## STARTING SALARY BY INDUSTRY AND MAJOR - MASTER'S

### MASTER'S DEGREE SALARIES BY INDUSTRY AND MAJOR

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>CHEMICAL (PHARMACEUTICAL) MANUFACTURING</b>					
<b>Business Majors</b>					
Business Administration/Management	\$98,750	\$70,000	\$100,000	\$127,500	4
<b>COMPUTER AND ELECTRONICS MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$80,250	\$77,500	\$79,500	\$83,000	4
Business Administration/Management	\$88,000	\$81,000	\$85,000	\$98,000	3
Human Resources	\$83,261	\$80,500	\$83,000	\$86,023	4
Logistics/Supply Chain	\$86,333	\$85,000	\$85,000	\$89,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$109,348	\$95,000	\$97,100	\$131,131	9
Information Sciences and Systems	\$97,011	\$88,500	\$97,000	\$105,534	3
<b>Engineering Majors</b>					
Chemical Engineering	\$86,000	\$70,000	\$85,000	\$103,000	3
Computer Engineering	\$110,154	\$95,050	\$104,000	\$123,566	8
Electrical Engineering	\$99,323	\$88,000	\$96,050	\$103,000	10
Materials Engineering/Science	\$83,333	\$70,000	\$85,000	\$95,000	3
Mechanical Engineering	\$98,739	\$82,000	\$86,650	\$131,131	6
Software Engineering	\$113,669	\$93,550	\$112,000	\$136,126	8
Systems Engineering	\$117,308	\$101,050	\$118,066	\$133,566	4
<b>ENGINEERING SERVICES</b>					
<b>Engineering Majors</b>					
Electrical Engineering	\$97,000	\$76,000	\$80,000	\$135,000	3
Mechanical Engineering	\$103,667	\$76,000	\$100,000	\$135,000	3
<b>FINANCE, INSURANCE, AND REAL ESTATE</b>					
<b>Business Majors</b>					
Accounting	\$65,328	\$61,656	\$66,500	\$69,000	4
Finance	\$97,771	\$58,312	\$65,000	\$170,000	3
<b>MISCELLANEOUS MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$63,500	\$62,500	\$63,000	\$65,000	3
Business Administration/Management	\$79,975	\$62,450	\$64,500	\$97,500	4
<b>Computer Sciences Majors</b>					
Computer Science	\$86,229	\$78,000	\$79,500	\$101,186	3
<b>Engineering Majors</b>					
Electrical Engineering	\$79,000	\$75,000	\$80,000	\$82,000	3



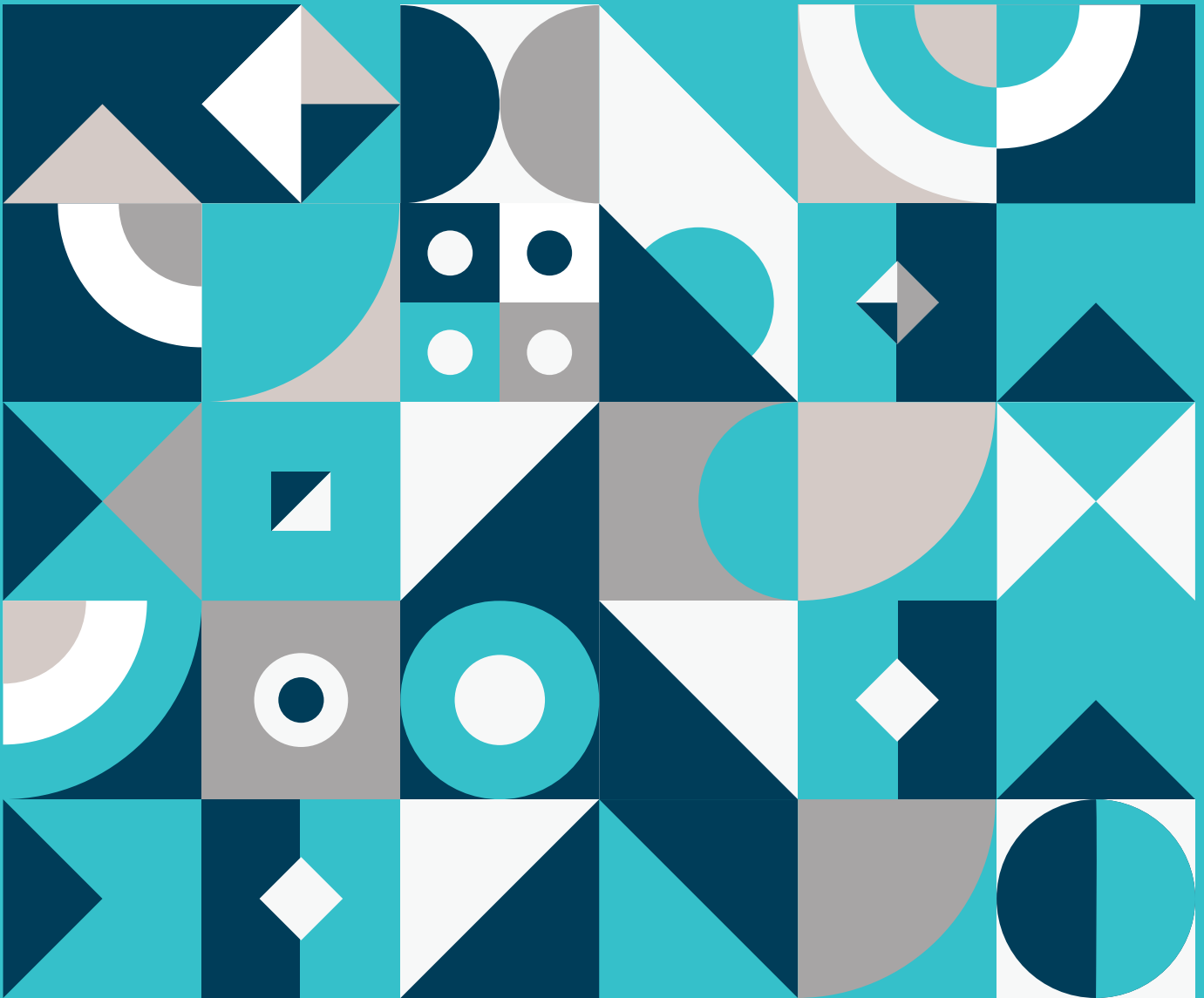
## STARTING SALARY BY INDUSTRY AND MAJOR - MASTER'S

### MASTER'S DEGREE SALARIES BY INDUSTRY AND MAJOR

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Mechanical Engineering	\$78,725	\$72,000	\$76,000	\$85,450	4
Software Engineering	\$86,562	\$77,000	\$81,500	\$101,186	3
Systems Engineering	\$85,000	\$77,000	\$82,000	\$96,000	3
<b>MISCELLANEOUS PROFESSIONAL SERVICES</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$88,747	\$58,240	\$100,000	\$108,000	3
<b>Engineering Majors</b>					
Mechanical Engineering	\$77,113	\$47,840	\$78,500	\$105,000	3
<b>MOTOR VEHICLE MANUFACTURING</b>					
<b>Business Majors</b>					
Human Resources	\$70,693	\$54,080	\$73,000	\$85,000	3
<b>Engineering Majors</b>					
Electrical Engineering	\$91,666	\$86,332	\$89,582	\$97,000	4
Mechanical Engineering	\$89,297	\$86,000	\$91,000	\$92,593	4
Software Engineering	\$100,425	\$90,000	\$101,275	\$110,000	3



# STARTING SALARY BY JOB POSITION



## STARTING SALARY BY JOB POSITION

### ASSOCIATE DEGREE SALARIES BY JOB POSITION

JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Engineering (Engineers, Technicians)	\$55,667	\$52,000	\$54,500	\$56,000	6
Sales	\$51,400	\$31,200	\$52,000	\$71,000	3
Office and Administrative Support	\$50,000	\$45,000	\$50,000	\$55,000	4

### BACHELOR'S DEGREE SALARIES BY JOB POSITION

JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$63,998	\$60,000	\$65,000	\$70,000	60
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$66,528	\$62,500	\$65,000	\$70,000	66
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$75,362	\$70,000	\$75,000	\$80,000	62
Mathematical Occupations (Actuaries, Mathematicians, Statisticians)	\$67,613	\$67,500	\$70,000	\$76,500	14
Engineering (Engineers, Technicians)	\$78,241	\$72,000	\$75,000	\$82,000	76
Biological Scientists	\$75,750	\$65,500	\$82,000	\$86,000	4
Environmental and Conservation Scientists	\$79,875	\$73,750	\$80,000	\$86,000	4
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$75,094	\$61,000	\$72,500	\$87,000	11
Economists	\$74,188	\$66,250	\$71,750	\$81,000	8
Other Social Scientists (e.g., Survey Researchers, Psychologists, Sociologists, Political Scientists)	\$76,552	\$66,000	\$76,657	\$87,000	3
Visual Arts (Artists, Designers)	\$72,667	\$60,000	\$71,000	\$87,000	3
Communications (Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film and Video Editors)	\$61,598	\$55,100	\$60,613	\$65,000	18
Sales	\$62,557	\$56,160	\$63,000	\$66,000	35
Office and Administrative Support	\$59,692	\$52,000	\$58,000	\$70,000	13

## STARTING SALARY BY JOB POSITION

### MASTER'S DEGREE SALARIES BY JOB POSITION

JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$85,773	\$74,000	\$81,000	\$88,000	11
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$78,447	\$65,000	\$70,000	\$81,000	14
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$91,502	\$75,000	\$85,000	\$105,000	15
Mathematical Occupations (Actuaries, Mathematicians, Statisticians)	\$81,167	\$67,500	\$78,000	\$98,000	3
Engineering (Engineers, Technicians)	\$90,907	\$80,000	\$88,250	\$97,100	22
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$115,189	\$70,000	\$98,000	\$177,566	3
Sales	\$88,967	\$60,900	\$71,000	\$135,000	3

### DOCTORAL DEGREE SALARIES BY JOB POSITION

JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Engineering (Engineers, Technicians)	\$110,714	\$95,000	\$105,000	\$115,000	7
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$109,333	\$105,000	\$108,000	\$115,000	3

# STARTING SALARY BY JOB POSITION AND INDUSTRY - BACHELOR'S

## BACHELOR'S DEGREE SALARIES BY JOB POSITION AND INDUSTRY

JOB POSITION/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)</b>					
Chemical (Pharmaceutical) Manufacturing	\$67,650	\$60,000	\$66,500	\$78,900	6
Computer and Electronics Manufacturing	\$70,050	\$70,000	\$71,000	\$71,000	6
Construction	\$63,967	\$50,000	\$68,900	\$73,000	3
Finance, Insurance, and Real Estate	\$61,531	\$55,000	\$63,000	\$65,000	7
Miscellaneous Manufacturing	\$62,760	\$60,000	\$65,000	\$66,000	10
Motor Vehicle Manufacturing	\$64,200	\$60,000	\$64,000	\$67,000	5
Retail Trade	\$60,000	\$55,000	\$55,000	\$70,000	3
Wholesale Trade	\$64,344	\$60,000	\$66,000	\$70,000	10
<b>Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)</b>					
Chemical (Pharmaceutical) Manufacturing	\$67,541	\$61,000	\$65,000	\$72,000	5
Computer and Electronics Manufacturing	\$68,133	\$64,300	\$70,000	\$71,000	6
Construction	\$70,700	\$67,500	\$70,400	\$73,900	4
Finance, Insurance, and Real Estate	\$67,625	\$63,000	\$65,000	\$70,000	11
Miscellaneous Manufacturing	\$64,081	\$62,500	\$63,000	\$65,000	9
Motor Vehicle Manufacturing	\$66,038	\$61,226	\$66,000	\$70,000	6
Retail Trade	\$62,667	\$55,000	\$63,000	\$70,000	3
Wholesale Trade	\$65,634	\$63,000	\$67,000	\$70,000	7
<b>Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)</b>					
Chemical (Pharmaceutical) Manufacturing	\$80,600	\$75,000	\$79,000	\$88,000	5
Computer and Electronics Manufacturing	\$82,178	\$71,000	\$81,500	\$93,000	10
Finance, Insurance, and Real Estate	\$73,518	\$67,500	\$70,000	\$75,000	9
Miscellaneous Manufacturing	\$71,643	\$66,000	\$70,000	\$78,000	7
Miscellaneous Professional Services	\$68,720	\$56,160	\$70,000	\$80,000	3
Motor Vehicle Manufacturing	\$75,667	\$70,000	\$78,000	\$79,000	3
Retail Trade	\$80,000	\$70,000	\$80,000	\$90,000	3
Wholesale Trade	\$73,302	\$72,000	\$73,500	\$80,000	10
<b>Mathematical Occupations (Actuaries, Mathematicians, Statisticians)</b>					
Finance, Insurance, and Real Estate	\$70,625	\$66,250	\$69,000	\$75,750	8
<b>Engineering (Engineers, Technicians)</b>					
Chemical (Pharmaceutical) Manufacturing	\$85,191	\$75,000	\$85,000	\$93,840	7
Computer and Electronics Manufacturing	\$78,355	\$74,000	\$80,000	\$85,000	11
Construction	\$77,797	\$74,500	\$78,000	\$80,000	7
Engineering Services	\$88,600	\$77,000	\$82,000	\$90,000	5
Finance, Insurance, and Real Estate	\$77,000	\$69,000	\$74,000	\$85,000	4

## STARTING SALARY BY JOB POSITION AND INDUSTRY - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY JOB POSITION AND INDUSTRY

JOB POSITION/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Information	\$90,833	\$67,500	\$85,000	\$120,000	3
Management Consulting	\$77,333	\$72,000	\$75,000	\$85,000	3
Miscellaneous Manufacturing	\$72,455	\$70,000	\$72,000	\$77,500	11
Miscellaneous Professional Services	\$72,053	\$56,160	\$80,000	\$80,000	3
Motor Vehicle Manufacturing	\$76,000	\$75,000	\$75,000	\$78,000	5
Utilities	\$72,333	\$60,000	\$75,000	\$82,000	3
Wholesale Trade	\$71,935	\$65,740	\$70,000	\$76,500	8
<b>Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)</b>					
Chemical (Pharmaceutical) Manufacturing	\$73,667	\$61,000	\$70,000	\$90,000	3
Computer and Electronics Manufacturing	\$80,845	\$52,000	\$85,000	\$105,534	3
<b>Communications (Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film and Video Editors)</b>					
Wholesale Trade	\$61,480	\$37,440	\$60,000	\$87,000	3
<b>Sales</b>					
Chemical (Pharmaceutical) Manufacturing	\$60,000	\$53,000	\$55,000	\$72,000	3
Finance, Insurance, and Real Estate	\$66,500	\$62,500	\$65,500	\$70,500	4
Miscellaneous Manufacturing	\$63,900	\$60,900	\$64,500	\$66,000	6
Miscellaneous Support Services	\$59,000	\$50,000	\$62,000	\$65,000	3
Wholesale Trade	\$63,240	\$60,000	\$62,500	\$70,000	6

## STARTING SALARY BY INDUSTRY AND JOB POSITION - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND JOB POSITION

INDUSTRY/JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Chemical (Pharmaceutical) Manufacturing</b>					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$67,650	\$60,000	\$66,500	\$78,900	6
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$67,541	\$61,000	\$65,000	\$72,000	5
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$80,600	\$75,000	\$79,000	\$88,000	5
Engineering (Engineers, Technicians)	\$85,191	\$75,000	\$85,000	\$93,840	7
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$73,667	\$61,000	\$70,000	\$90,000	3
Sales	\$60,000	\$53,000	\$55,000	\$72,000	3
<b>Computer and Electronics Manufacturing</b>					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$70,050	\$70,000	\$71,000	\$71,000	6
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$68,133	\$64,300	\$70,000	\$71,000	6
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$82,178	\$71,000	\$81,500	\$93,000	10
Engineering (Engineers, Technicians)	\$78,355	\$74,000	\$80,000	\$85,000	11
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$80,845	\$52,000	\$85,000	\$105,534	3
<b>Construction</b>					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$63,967	\$50,000	\$68,900	\$73,000	3
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$70,700	\$67,500	\$70,400	\$73,900	4
Engineering (Engineers, Technicians)	\$77,797	\$74,500	\$78,000	\$80,000	7
<b>Engineering Services</b>					
Engineering (Engineers, Technicians)	\$88,600	\$77,000	\$82,000	\$90,000	5
<b>Finance, Insurance, and Real Estate</b>					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$61,531	\$55,000	\$63,000	\$65,000	7
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$67,625	\$63,000	\$65,000	\$70,000	11
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$73,518	\$67,500	\$70,000	\$75,000	9
Mathematical Occupations (Actuaries, Mathematicians, Statisticians)	\$70,625	\$66,250	\$69,000	\$75,750	8
Engineering (Engineers, Technicians)	\$77,000	\$69,000	\$74,000	\$85,000	4

## STARTING SALARY BY INDUSTRY AND JOB POSITION - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND JOB POSITION

INDUSTRY/JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Sales	\$66,500	\$62,500	\$65,500	\$70,500	4
<b>Information</b>					
Engineering (Engineers, Technicians)	\$90,833	\$67,500	\$85,000	\$120,000	3
<b>Management Consulting</b>					
Engineering (Engineers, Technicians)	\$77,333	\$72,000	\$75,000	\$85,000	3
<b>Miscellaneous Manufacturing</b>					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$62,760	\$60,000	\$65,000	\$66,000	10
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$64,081	\$62,500	\$63,000	\$65,000	9
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$71,643	\$66,000	\$70,000	\$78,000	7
Engineering (Engineers, Technicians)	\$72,455	\$70,000	\$72,000	\$77,500	11
Sales	\$63,900	\$60,900	\$64,500	\$66,000	6
<b>Miscellaneous Professional Services</b>					
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$68,720	\$56,160	\$70,000	\$80,000	3
Engineering (Engineers, Technicians)	\$72,053	\$56,160	\$80,000	\$80,000	3
<b>Miscellaneous Support Services</b>					
Sales	\$59,000	\$50,000	\$62,000	\$65,000	3
<b>Motor Vehicle Manufacturing</b>					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$64,200	\$60,000	\$64,000	\$67,000	5
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$66,038	\$61,226	\$66,000	\$70,000	6
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$75,667	\$70,000	\$78,000	\$79,000	3
Engineering (Engineers, Technicians)	\$76,000	\$75,000	\$75,000	\$78,000	5
<b>Retail Trade</b>					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$60,000	\$55,000	\$55,000	\$70,000	3
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$62,667	\$55,000	\$63,000	\$70,000	3
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$80,000	\$70,000	\$80,000	\$90,000	3
<b>Utilities</b>					
Engineering (Engineers, Technicians)	\$72,333	\$60,000	\$75,000	\$82,000	3



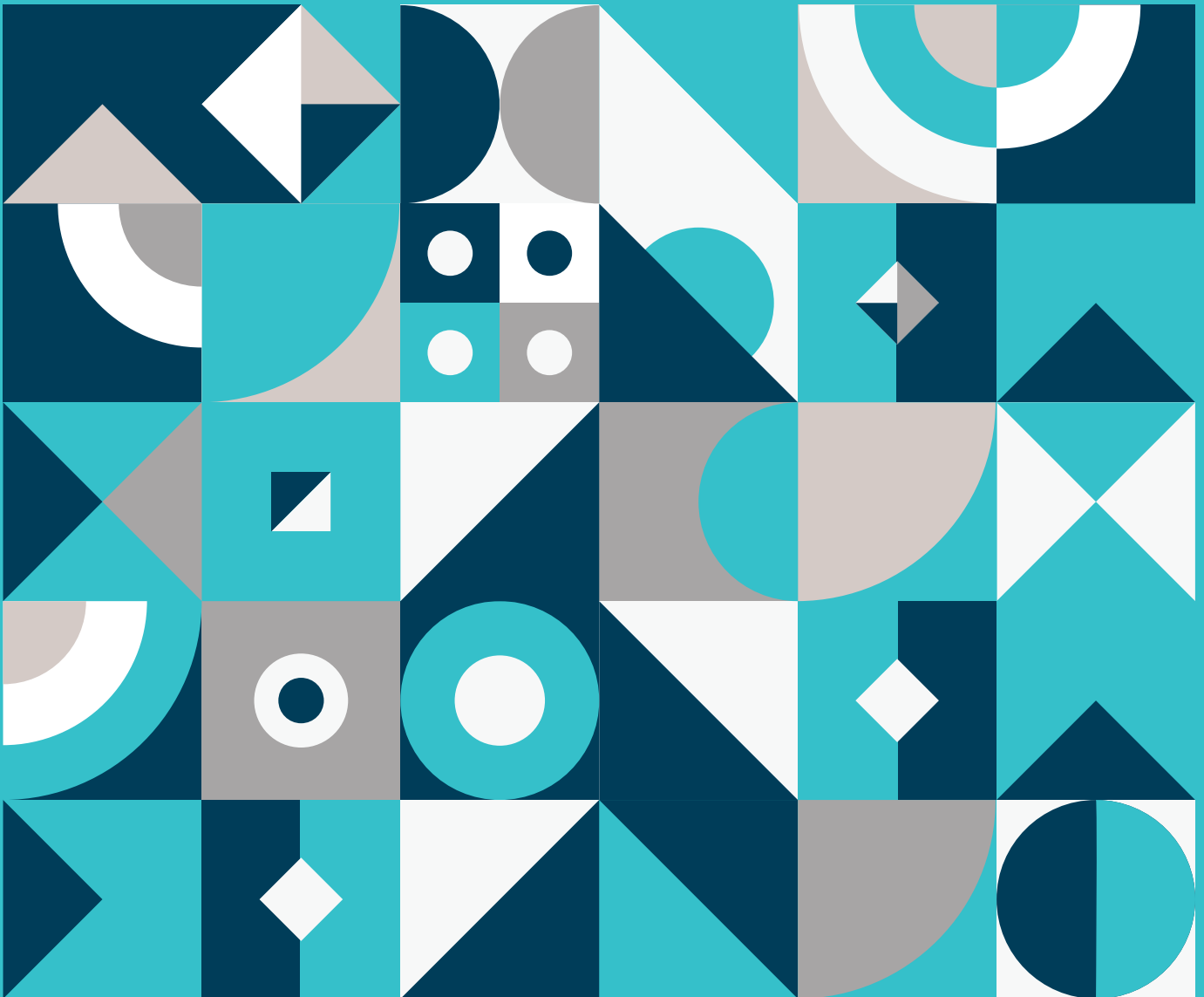
## STARTING SALARY BY INDUSTRY AND JOB POSITION - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY INDUSTRY AND JOB POSITION

INDUSTRY/JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Wholesale Trade</b>					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$64,344	\$60,000	\$66,000	\$70,000	10
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$65,634	\$63,000	\$67,000	\$70,000	7
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$73,302	\$72,000	\$73,500	\$80,000	10
Engineering (Engineers, Technicians)	\$71,935	\$65,740	\$70,000	\$76,500	8
Communications (Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film and Video Editors)	\$61,480	\$37,440	\$60,000	\$87,000	3
Sales	\$63,240	\$60,000	\$62,500	\$70,000	6



# STARTING SALARY BY REGION AND MAJOR



## STARTING SALARY BY REGION AND MAJOR - BACHELOR'S

### AVERAGE SALARIES BY BROAD CATEGORY - NEW ENGLAND

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Business	\$69,000	33
Computer Sciences	\$89,200	5
Engineering	\$100,455	11
Math and Sciences	\$72,333	3

### BACHELOR'S DEGREE SALARIES BY REGION AND MAJOR

NEW ENGLAND	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Majors</b>					
Accounting	\$69,600	\$70,000	\$70,000	\$73,000	5
Actuarial Science	\$73,167	\$67,500	\$72,000	\$80,000	3
Business Administration/Management	\$70,250	\$67,000	\$71,500	\$73,500	4
Finance	\$69,800	\$70,000	\$70,000	\$73,000	5
Human Resources	\$65,167	\$63,500	\$64,000	\$68,000	3
Management Information Systems	\$80,333	\$73,000	\$78,000	\$90,000	3
Marketing	\$63,400	\$62,000	\$64,000	\$66,000	5
Sales	\$65,200	\$65,000	\$65,000	\$66,000	5
<b>Communications Majors</b>					
Communications	\$64,667	\$60,000	\$64,000	\$70,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$89,200	\$78,000	\$80,000	\$95,000	5
<b>Engineering Majors</b>					
Computer Engineering	\$101,750	\$87,500	\$103,500	\$116,000	4
Software Engineering	\$102,750	\$89,500	\$103,500	\$116,000	4
Systems Engineering	\$95,667	\$80,000	\$95,000	\$112,000	3
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$72,333	\$65,000	\$72,000	\$80,000	3

## STARTING SALARY BY REGION AND MAJOR - BACHELOR'S

### AVERAGE SALARIES BY BROAD CATEGORY - MIDEAST

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Business	\$68,073	69
Computer Sciences	\$80,813	24
Engineering	\$80,446	56
Humanities	\$60,227	3
Social Sciences	\$72,333	3
Math and Sciences	\$70,335	4

### BACHELOR'S DEGREE SALARIES BY REGION AND MAJOR

MIDEAST	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Majors</b>					
Accounting	\$66,742	\$62,500	\$67,000	\$71,500	9
Actuarial Science	\$68,585	\$57,670	\$69,750	\$79,500	4
Business Administration/Management	\$66,516	\$58,000	\$70,000	\$72,000	11
Finance	\$68,153	\$62,500	\$70,000	\$72,000	11
Human Resources	\$69,700	\$65,000	\$65,000	\$71,500	5
Logistics/Supply Chain	\$73,333	\$70,000	\$71,000	\$79,000	6
Management Information Systems	\$72,583	\$62,000	\$75,500	\$80,000	6
Marketing	\$64,353	\$58,000	\$65,000	\$71,500	9
Sales	\$67,188	\$61,000	\$67,500	\$71,750	8
<b>Computer Sciences Majors</b>					
Computer Science	\$80,722	\$80,000	\$83,000	\$90,000	9
Information Sciences and Systems	\$80,643	\$80,000	\$83,000	\$90,000	7
Software Applications	\$81,063	\$73,000	\$85,000	\$90,250	8
<b>Engineering Majors</b>					
Biomedical Engineering	\$76,667	\$64,000	\$79,000	\$87,000	3
Chemical Engineering	\$82,100	\$78,500	\$79,000	\$87,000	5
Computer Engineering	\$83,625	\$77,000	\$85,250	\$90,250	8
Electrical Engineering	\$80,417	\$74,000	\$78,750	\$87,000	6
Engineering Technology	\$77,000	\$65,500	\$83,000	\$88,500	4
Environmental Engineering	\$85,333	\$79,000	\$87,000	\$90,000	3
Industrial/Manufacturing Engineering	\$85,333	\$79,000	\$87,000	\$90,000	3
Materials Engineering/Science	\$83,625	\$78,750	\$83,000	\$88,500	4
Mechanical Engineering	\$77,929	\$73,000	\$78,500	\$87,000	7
Software Engineering	\$80,125	\$69,000	\$85,250	\$90,250	8
Systems Engineering	\$74,400	\$64,000	\$79,000	\$87,000	5

## STARTING SALARY BY REGION AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY REGION AND MAJOR

MIDEAST	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Humanities Majors</b>					
Liberal Arts/General Studies	\$60,227	\$43,680	\$50,000	\$87,000	3
<b>Social Sciences Majors</b>					
Economics	\$72,333	\$62,500	\$67,500	\$87,000	3
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$70,335	\$57,670	\$73,250	\$83,000	4

### AVERAGE SALARIES BY BROAD CATEGORY - GREAT LAKES

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Business	\$62,955	188
Communications	\$57,686	7
Computer Sciences	\$74,083	72
Engineering	\$73,337	157
Social Sciences	\$60,936	11
Math and Sciences	\$58,788	5

### BACHELOR'S DEGREE SALARIES BY REGION AND MAJOR

GREAT LAKES	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Majors</b>					
Accounting	\$63,483	\$60,808	\$63,800	\$67,000	31
Actuarial Science	\$69,833	\$62,500	\$70,000	\$77,000	3
Business Administration/Management	\$61,032	\$58,000	\$60,000	\$66,000	26
Finance	\$65,554	\$62,730	\$65,000	\$68,000	29
Human Resources	\$58,981	\$55,000	\$60,000	\$64,400	19
International Business	\$62,125	\$57,750	\$63,750	\$66,500	4
Logistics/Supply Chain	\$64,479	\$61,000	\$65,500	\$70,000	25
Management Information Systems	\$70,964	\$65,000	\$71,000	\$78,000	14
Marketing	\$59,567	\$55,000	\$60,000	\$65,000	22
Sales	\$59,005	\$55,000	\$60,000	\$65,000	15
<b>Communications Majors</b>					
Communications	\$57,686	\$55,100	\$58,000	\$60,000	7

## STARTING SALARY BY REGION AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY REGION AND MAJOR

GREAT LAKES	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Computer Sciences Majors</b>					
Computer Science	\$75,160	\$70,000	\$75,000	\$80,000	29
Information Sciences and Systems	\$72,471	\$70,000	\$73,697	\$78,500	24
Software Applications	\$74,474	\$70,000	\$75,000	\$79,500	19
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$76,900	\$74,500	\$77,000	\$80,000	5
Biomedical Engineering	\$71,296	\$75,000	\$77,800	\$80,000	5
Chemical Engineering	\$72,445	\$71,500	\$75,000	\$80,000	13
Civil Engineering	\$74,000	\$66,000	\$78,000	\$78,000	3
Computer Engineering	\$76,645	\$71,750	\$78,500	\$80,000	20
Electrical Engineering	\$72,458	\$71,750	\$75,250	\$80,000	20
Engineering Technology	\$71,297	\$68,000	\$72,000	\$80,000	7
Industrial/Manufacturing Engineering	\$69,660	\$67,000	\$70,750	\$76,750	16
Materials Engineering/Science	\$70,333	\$69,000	\$70,000	\$77,000	9
Mechanical Engineering	\$71,848	\$71,750	\$73,900	\$77,650	24
Software Engineering	\$75,968	\$70,000	\$75,000	\$84,000	22
Systems Engineering	\$75,754	\$71,500	\$77,000	\$80,000	13
<b>Social Sciences Majors</b>					
Economics	\$63,214	\$60,000	\$62,500	\$68,000	7
Psychology	\$56,950	\$50,900	\$57,500	\$63,000	4
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$58,788	\$60,000	\$62,500	\$64,000	5

## STARTING SALARY BY REGION AND MAJOR - BACHELOR'S

### AVERAGE SALARIES BY BROAD CATEGORY - PLAINS

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Agriculture and Natural Resources	\$58,813	6
Business	\$61,088	64
Communications	\$57,048	10
Computer Sciences	\$71,938	40
Engineering	\$75,713	72
Social Sciences	\$63,700	3

### BACHELOR'S DEGREE SALARIES BY REGION AND MAJOR

PLAINS	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Agriculture and Natural Resources Majors</b>					
Agricultural Business/Management	\$58,813	\$37,440	\$64,000	\$75,000	3
Animal Science	\$58,813	\$37,440	\$64,000	\$75,000	3
<b>Business Majors</b>					
Accounting	\$61,438	\$62,000	\$63,500	\$65,000	9
Business Administration/Management	\$59,063	\$55,000	\$61,500	\$65,000	7
Finance	\$62,767	\$60,500	\$63,500	\$71,000	11
Human Resources	\$56,823	\$55,000	\$58,750	\$60,000	6
Logistics/Supply Chain	\$61,549	\$61,500	\$63,000	\$67,000	9
Management Information Systems	\$64,940	\$62,000	\$68,000	\$72,000	8
Marketing	\$60,243	\$57,500	\$61,750	\$67,500	8
Sales	\$59,407	\$60,000	\$62,500	\$63,000	6
<b>Communications Majors</b>					
Communications	\$58,840	\$55,000	\$62,500	\$64,600	6
Public Relations	\$54,360	\$46,220	\$58,000	\$62,500	4
<b>Computer Sciences Majors</b>					
Computer Science	\$73,057	\$67,500	\$72,000	\$78,500	17
Information Sciences and Systems	\$71,002	\$65,000	\$72,000	\$78,000	13
Software Applications	\$71,252	\$65,000	\$73,500	\$78,000	10
<b>Engineering Majors</b>					
Chemical Engineering	\$76,211	\$72,000	\$75,000	\$82,000	7
Civil Engineering	\$71,923	\$70,000	\$72,000	\$75,000	6
Computer Engineering	\$76,069	\$70,000	\$72,000	\$88,000	7
Electrical Engineering	\$78,164	\$75,000	\$80,000	\$82,000	9
Environmental Engineering	\$74,247	\$70,000	\$73,000	\$80,000	6
Industrial/Manufacturing Engineering	\$74,148	\$70,000	\$73,500	\$80,000	10

## STARTING SALARY BY REGION AND MAJOR - BACHELOR'S

### BACHELOR'S DEGREE SALARIES BY REGION AND MAJOR

PLAINS	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Materials Engineering/Science	\$75,896	\$70,000	\$80,000	\$80,000	5
Mechanical Engineering	\$74,589	\$70,000	\$75,000	\$80,000	11
Software Engineering	\$77,992	\$70,000	\$75,000	\$88,229	8
Systems Engineering	\$79,827	\$64,480	\$82,000	\$93,000	3
<b>Social Sciences Majors</b>					
Economics	\$63,700	\$55,000	\$65,000	\$71,100	3



## STARTING SALARY BY REGION AND MAJOR - BACHELOR'S

### AVERAGE SALARIES BY BROAD CATEGORY - SOUTHEAST

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Business	\$65,617	59
Computer Sciences	\$71,982	31
Engineering	\$78,489	44
Social Sciences	\$71,667	3

### BACHELOR'S DEGREE SALARIES BY REGION AND MAJOR

SOUTHEAST	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Majors</b>					
Accounting	\$67,994	\$63,000	\$70,000	\$75,000	10
Business Administration/Management	\$62,462	\$55,000	\$64,000	\$70,000	10
Finance	\$70,467	\$65,000	\$70,000	\$78,900	11
Human Resources	\$56,873	\$45,000	\$55,000	\$69,000	7
Logistics/Supply Chain	\$66,725	\$57,500	\$69,000	\$75,950	4
Management Information Systems	\$72,317	\$70,000	\$71,500	\$78,900	6
Marketing	\$62,483	\$50,000	\$62,500	\$71,000	6
Sales	\$63,580	\$55,000	\$62,000	\$72,000	5
<b>Computer Sciences Majors</b>					
Computer Science	\$71,935	\$71,000	\$75,000	\$78,950	12
Information Sciences and Systems	\$70,352	\$65,000	\$74,000	\$78,450	12
Software Applications	\$74,857	\$72,000	\$75,000	\$79,000	7
<b>Engineering Majors</b>					
Chemical Engineering	\$83,368	\$78,000	\$85,000	\$85,000	5
Civil Engineering	\$78,333	\$75,000	\$80,000	\$80,000	3
Computer Engineering	\$77,833	\$75,000	\$77,000	\$80,000	6
Electrical Engineering	\$80,427	\$75,000	\$80,000	\$85,000	9
Industrial/Manufacturing Engineering	\$76,000	\$73,000	\$75,000	\$80,000	3
Mechanical Engineering	\$79,730	\$75,000	\$79,000	\$81,500	8
Software Engineering	\$75,286	\$73,000	\$75,000	\$80,000	7
Systems Engineering	\$72,667	\$65,000	\$73,000	\$80,000	3
<b>Social Sciences Majors</b>					
Economics	\$71,667	\$63,000	\$72,000	\$80,000	3

## STARTING SALARY BY REGION AND MAJOR - BACHELOR'S

### AVERAGE SALARIES BY BROAD CATEGORY - SOUTHWEST

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Business	\$67,091	81
Computer Sciences	\$81,410	33
Engineering	\$85,384	66

### BACHELOR'S DEGREE SALARIES BY REGION AND MAJOR

SOUTHWEST	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Majors</b>					
Accounting	\$67,025	\$65,000	\$65,000	\$70,000	13
Business Administration/Management	\$65,317	\$55,000	\$65,000	\$72,500	7
Finance	\$67,296	\$60,000	\$70,000	\$73,560	12
Human Resources	\$61,689	\$54,720	\$65,000	\$70,590	10
Logistics/Supply Chain	\$71,261	\$67,700	\$70,000	\$72,500	9
Management Information Systems	\$72,658	\$65,000	\$70,000	\$80,000	11
Marketing	\$65,444	\$60,000	\$65,000	\$70,000	10
Sales	\$65,154	\$65,000	\$65,000	\$70,000	9
<b>Computer Sciences Majors</b>					
Computer Science	\$80,787	\$70,000	\$75,000	\$83,547	13
Information Sciences and Systems	\$79,743	\$70,000	\$75,000	\$90,930	10
Software Applications	\$83,888	\$75,000	\$76,250	\$85,000	10
<b>Engineering Majors</b>					
Chemical Engineering	\$82,033	\$70,000	\$77,600	\$98,500	3
Civil Engineering	\$77,270	\$74,000	\$76,300	\$82,000	6
Computer Engineering	\$85,798	\$70,000	\$75,000	\$96,000	9
Electrical Engineering	\$88,440	\$77,600	\$81,000	\$98,500	10
Engineering Technology	\$85,208	\$77,600	\$80,000	\$85,000	5
Environmental Engineering	\$74,076	\$74,000	\$75,000	\$77,600	5
Industrial/Manufacturing Engineering	\$78,573	\$73,100	\$77,600	\$85,020	3
Materials Engineering/Science	\$80,960	\$77,600	\$80,000	\$85,280	3
Mechanical Engineering	\$88,822	\$77,600	\$82,000	\$98,500	9
Software Engineering	\$91,847	\$75,000	\$83,600	\$113,790	8
Systems Engineering	\$91,976	\$77,600	\$78,100	\$114,179	5

## STARTING SALARY BY REGION AND MAJOR - BACHELOR'S

### AVERAGE SALARIES BY BROAD CATEGORY - ROCKY MOUNTAIN/FAR WEST

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Business	\$70,553	20
Computer Sciences	\$83,795	14
Engineering	\$86,653	46
Social Sciences	\$80,552	3

### BACHELOR'S DEGREE SALARIES BY REGION AND MAJOR

ROCKY MOUNTAIN/FAR WEST	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Majors</b>					
Accounting	\$75,378	\$68,113	\$75,000	\$82,644	4
Business Administration/Management	\$71,809	\$60,462	\$73,962	\$83,157	4
Finance	\$71,012	\$61,226	\$75,000	\$75,000	5
Human Resources	\$67,082	\$56,450	\$67,450	\$77,715	4
Logistics/Supply Chain	\$66,308	\$51,000	\$72,923	\$75,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$87,154	\$75,000	\$85,000	\$90,000	7
Information Sciences and Systems	\$79,772	\$74,500	\$85,000	\$85,044	4
Software Applications	\$81,320	\$67,000	\$86,960	\$90,000	3
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$86,254	\$82,507	\$87,500	\$90,000	4
Chemical Engineering	\$70,338	\$65,000	\$66,000	\$80,014	3
Computer Engineering	\$95,553	\$85,000	\$90,159	\$108,000	6
Electrical Engineering	\$83,036	\$66,000	\$85,000	\$93,357	9
Industrial/Manufacturing Engineering	\$84,430	\$68,795	\$83,000	\$93,357	5
Mechanical Engineering	\$82,258	\$66,000	\$85,000	\$90,000	9
Software Engineering	\$96,188	\$85,000	\$90,000	\$108,000	7
Systems Engineering	\$91,189	\$76,567	\$85,000	\$112,000	3
<b>Social Sciences Majors</b>					
Economics	\$80,552	\$75,000	\$76,567	\$90,089	3

## STARTING SALARY BY REGION AND MAJOR - MASTER'S

### AVERAGE SALARIES BY BROAD CATEGORY - NEW ENGLAND/MIDEAST

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Business	\$93,850	10
Computer Sciences	\$96,250	4

### MASTER'S DEGREE SALARIES BY REGION AND MAJOR

NEW ENGLAND/MIDEAST	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Majors</b>					
Actuarial Science	\$94,167	\$69,500	\$78,000	\$135,000	3
Business Administration/Management	\$106,000	\$68,000	\$115,000	\$135,000	3
Finance	\$84,500	\$66,500	\$69,000	\$102,500	4
<b>Computer Sciences Majors</b>					
Computer Science	\$96,250	\$82,500	\$93,500	\$110,000	4

### AVERAGE SALARIES BY BROAD CATEGORY - GREAT LAKES/PLAINS

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Business	\$73,745	56
Computer Sciences	\$80,971	25
Engineering	\$83,704	54

### MASTER'S DEGREE SALARIES BY REGION AND MAJOR

GREAT LAKES/PLAINS	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Majors</b>					
Accounting	\$65,307	\$62,500	\$64,000	\$68,750	10
Business Administration/Management	\$86,747	\$60,900	\$73,000	\$120,000	11
Finance	\$80,847	\$62,500	\$63,250	\$72,000	6
Human Resources	\$72,907	\$64,000	\$75,000	\$85,000	9
Logistics/Supply Chain	\$67,860	\$54,080	\$69,500	\$75,000	6
Management Information Systems	\$76,500	\$70,500	\$78,500	\$82,500	4
Marketing	\$69,677	\$54,080	\$62,450	\$71,000	6
Sales	\$62,495	\$57,490	\$62,450	\$67,500	4
<b>Computer Sciences Majors</b>					
Computer Science	\$83,961	\$74,000	\$86,750	\$96,050	12
Information Sciences and Systems	\$75,606	\$60,000	\$78,000	\$88,500	7
Software Applications	\$81,250	\$70,000	\$78,750	\$95,000	6

## STARTING SALARY BY REGION AND MAJOR - MASTER'S

### MASTER'S DEGREE SALARIES BY REGION AND MAJOR

GREAT LAKES/PLAINS	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$81,325	\$76,000	\$83,500	\$86,650	4
Chemical Engineering	\$79,000	\$70,000	\$82,000	\$85,000	3
Computer Engineering	\$90,683	\$82,000	\$90,000	\$97,100	6
Electrical Engineering	\$85,360	\$80,000	\$85,750	\$90,000	10
Industrial/Manufacturing Engineering	\$74,833	\$71,000	\$76,500	\$77,000	3
Materials Engineering/Science	\$75,750	\$70,500	\$74,000	\$81,000	4
Mechanical Engineering	\$77,504	\$72,000	\$81,000	\$88,300	10
Software Engineering	\$90,223	\$80,750	\$90,000	\$99,143	8
Systems Engineering	\$89,283	\$78,600	\$89,000	\$97,100	6

## STARTING SALARY BY REGION AND MAJOR - MASTER'S

### AVERAGE SALARIES BY BROAD CATEGORY - SOUTHEAST/SOUTHWEST

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Business	\$74,975	24
Computer Sciences	\$78,636	15
Engineering	\$102,476	35

### MASTER'S DEGREE SALARIES BY REGION AND MAJOR

SOUTHEAST/SOUTHWEST	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Majors</b>					
Accounting	\$71,719	\$65,000	\$74,500	\$78,000	6
Business Administration/Management	\$69,437	\$58,312	\$70,000	\$80,000	3
Finance	\$69,078	\$64,156	\$70,000	\$74,000	4
Human Resources	\$69,016	\$54,509	\$67,500	\$83,523	4
Logistics/Supply Chain	\$79,667	\$70,000	\$80,000	\$89,000	3
Management Information Systems	\$92,350	\$77,500	\$80,000	\$107,200	4
<b>Computer Sciences Majors</b>					
Computer Science	\$85,359	\$51,123	\$91,000	\$131,131	6
Information Sciences and Systems	\$69,431	\$51,123	\$80,000	\$97,000	5
Software Applications	\$80,058	\$49,250	\$87,800	\$110,866	4
<b>Engineering Majors</b>					
Civil Engineering	\$79,500	\$76,000	\$80,000	\$82,500	3
Computer Engineering	\$114,026	\$103,000	\$116,000	\$131,131	5
Electrical Engineering	\$98,591	\$81,250	\$90,550	\$117,066	8
Engineering Technology	\$105,000	\$85,000	\$95,000	\$135,000	3
Environmental Engineering	\$76,167	\$70,000	\$76,000	\$82,500	3
Mechanical Engineering	\$102,146	\$82,500	\$86,100	\$131,131	5
Software Engineering	\$116,570	\$90,600	\$131,131	\$135,000	5
Systems Engineering	\$117,410	\$86,100	\$131,131	\$135,000	3

## STARTING SALARY BY REGION AND MAJOR - MASTER'S

### AVERAGE SALARIES BY BROAD CATEGORY - ROCKY MOUNTAIN/FAR WEST

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Business	\$78,771	3
Computer Sciences	\$96,881	9
Engineering	\$103,238	37

### MASTER'S DEGREE SALARIES BY REGION AND MAJOR

ROCKY MOUNTAIN/FAR WEST	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Business Majors</b>					
Business Administration/Management	\$78,771	\$60,000	\$85,000	\$91,314	3
<b>Computer Sciences Majors</b>					
Computer Science	\$101,306	\$84,115	\$97,861	\$108,000	6
Information Sciences and Systems	\$88,029	\$74,000	\$85,088	\$105,000	3
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$97,547	\$92,593	\$96,593	\$102,500	4
Computer Engineering	\$112,800	\$105,000	\$110,000	\$110,000	5
Electrical Engineering	\$101,309	\$85,000	\$104,000	\$110,000	7
Industrial/Manufacturing Engineering	\$102,750	\$82,500	\$97,500	\$123,000	4
Materials Engineering/Science	\$83,333	\$80,000	\$85,000	\$85,000	3
Mechanical Engineering	\$100,148	\$88,500	\$96,593	\$107,500	8
Software Engineering	\$115,713	\$108,000	\$110,000	\$119,000	6

## STARTING SALARY BY REGION AND MAJOR - DOCTORAL

### AVERAGE SALARIES BY BROAD CATEGORY - SOUTHEAST/SOUTHWEST

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Computer Sciences	\$155,571	3
Engineering	\$151,204	7

### DOCTORAL DEGREE SALARIES BY REGION AND MAJOR

SOUTHEAST/SOUTHWEST	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Computer Sciences Majors</b>					
Computer Science	\$155,571	\$120,000	\$155,000	\$191,713	3
<b>Engineering Majors</b>					
Computer Engineering	\$157,238	\$125,000	\$155,000	\$191,713	3
Electrical Engineering	\$146,678	\$120,000	\$140,000	\$173,357	4

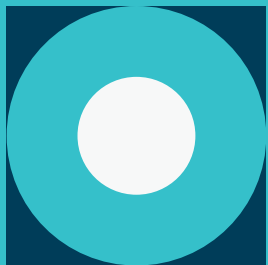
### AVERAGE SALARIES BY BROAD CATEGORY - ROCKY MOUNTAIN/FAR WEST

BROAD CATEGORY	2025 AVERAGE SALARY	RESPONSES
Engineering	\$105,000	3

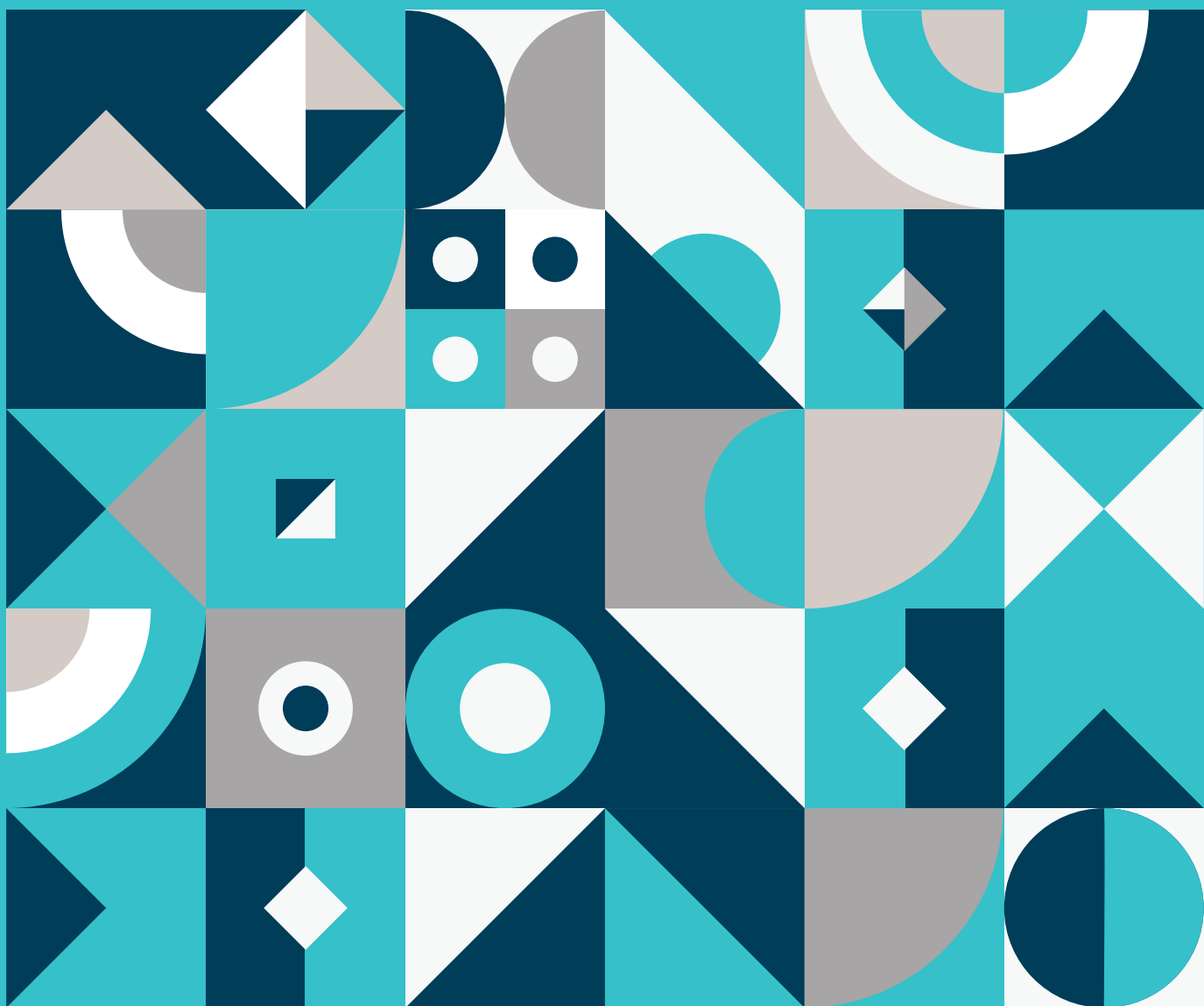
### DOCTORAL DEGREE SALARIES BY REGION AND MAJOR

ROCKY MOUNTAIN/FAR WEST	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
<b>Engineering Majors</b>					
Materials Engineering/Science	\$105,000	\$95,000	\$105,000	\$115,000	3





# APPENDIX



# APPENDIX

## RESPONDENTS BY INDUSTRY

INDUSTRY	# OF RESPONDENTS	% OF RESPONDENTS
Utilities	6	3.8%
Construction	7	4.4%
Food and Beverage Manufacturing	6	3.8%
Chemical (Pharmaceutical) Manufacturing	11	7.0%
Computer and Electronics Manufacturing	19	12.0%
Motor Vehicle Manufacturing	7	4.4%
Miscellaneous Manufacturing	21	13.3%
Wholesale Trade	13	8.2%
Retail Trade	3	1.9%
Transportation	3	1.9%
Information	4	2.5%
Finance, Insurance, and Real Estate	20	12.7%
Accounting Services	3	1.9%
Engineering Services	12	7.6%
Management Consulting	6	3.8%
Miscellaneous Professional Services	7	4.4%
Social Services	4	2.5%
Miscellaneous Support Services	6	3.8%
	<b>158</b>	<b>100.0%</b>

## APPENDIX

### PARTICIPATING ORGANIZATIONS

Below is a list of the organizations that supplied salary projections for the NACE Winter 2025 *Salary Survey* report. (Please note: Although 158 organizations responded, the list below includes 110, as 48 organizations preferred not to be listed.)

AbbVie	Freeman	Oshkosh Corporation
Acushnet Company	Freese and Nichols, Inc.	Parsons Corporation
ADM	Fresenius Kabi	Phillips Edison & Company
American Axle & Manufacturing	Garmin	Precision Castparts Corp.
American Heart Association	GE Aerospace	Protiviti
Amica Mutual Insurance Company	GE Appliances, a Haier company	RoviSys
Andersen Corporation	General Dynamics Mission Systems	RS&H
Arizona Public Service Company	Genworth Financial	Ryan, LLC
Armstrong World Industries	GSK	Sabre
Artisan Partners	GuideStone Financial Resources of the	SALAS O'BRIEN ENGINEERS, INC.
Associated Bank	SBC	Schwan's Company
Astronautics Corporation of America	Hajoca Corporation	Seagate Technology
ATA Engineering, Inc.	Hargrove Engineers and Constructors	Sho-Me Power Electric Cooperative
AVEVA	Hayward Holdings, Inc.	Southern Company
Avient Corporation	Huhtamaki, Inc.	Southwest Airlines
Baird	Huntington Bank	St. Luke's University Health Network
BASF	INEOS Olefins & Polymers USA	StoneX Group
Belden Inc.	Ingevity	Swagelok
BlueCross BlueShield of Tennessee	Ingredion Incorporated	Synovus Bank
Bozzuto	International Paper	T-Mobile
Cardinal Health	ITT	Terracon
Casey's	ITW	Textron
CEMEX Inc	JE Dunn Construction	The Aerospace Corporation
Cencora	Johnson Controls	The Sherwin-Williams Company
CGI	Kiewit	The Walsh Group
Charles River Laboratories	Kimberly-Clark Corporation	Uber
Charter Communications	Kohl's	UL Solutions
Chevron Corporation	KPMG LLP	Uline
CHS Inc.	L'Oreal USA	United Launch Alliance
Chubb	Land O'Lakes Inc.	Verisk
Cleveland Cliffs Inc	Liberty Mutual Insurance	Viasat
CRST The Transportation Solution	Lincoln Electric	Wolfspeed, Inc.
Danaher	Mauser packaging solutions	WSB LLC
Dell Technologies	Maximus	
Digikey Corporation	Milwaukee Tool	
DMA	Moffatt & Nichol	
Enercon Services Inc.	NJM Insurance	
Equifax	NTT DATA	
EY	Olin Corporation	

